

# **SOUVENIR PICTORIAL HISTORY**

LOCAL UNION No. 104

## **SHEET METAL WORKERS**

SAN FRANCISCO, CAL.

---

# *An Interesting Bit of Local History*



There is now located in  
San Francisco a factory  
for the exclusive manu-  
facture of Steam Pulley  
and Electric Fans and  
Heater Coils :: ::

---

## **THE UNION BLOWER & MACHINE CO.**

**FACTORY: *FRONT AND BROADWAY***

**SALES OFFICE: *19 - 21 FREMONT STREET***

PHONE KEARNY 1460

---

These articles are built up  
from raw material and by  
Union Labor exclusively

---

**PATRONIZE A HOME INDUSTRY!**

---

Our Engineering Department always  
ready to design and estimate on  
Apparatus for Heating, Ventilating  
or Hot Blast Work :: ::



SAN FRANCISCO HISTORY ROOM



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SAN FRANCISCO HISTORY ROOM

# Souvenir Pictorial History

OF

LOCAL UNION No. 104

SAN FRANCISCO, CALIFORNIA

AFFILIATED WITH

Amalgamated Sheet Metal Workers'  
International Alliance

AND

American Federation of Labor

In Honor and Commemoration of Its Twenty-five Years of Growth and Progress

---

Issued under the supervision and by the authority of the  
EXECUTIVE BOARD OF LOCAL No. 104

JAMES SPRAGUE, Pres.  
EDWARD J. FRISBEE, Secty.  
FRANK R. BROOKS  
JOHN D. CRANE  
JAMES E. PERCY

**MAYOR'S OFFICE**  
CITY AND COUNTY OF SAN FRANCISCO

Feb. 11, 1910.

To the Officers and Members,


Local Union #104, Sheet Metal Workers, I. A.,  
San Francisco.

Gentlemen:

The history of your organization is a record of Militant Unionism. Each year has marked a mile-stone in its path of Progress and Prosperity. Your loyalty to your ideals of true Unionism, the betterment of your working and living conditions, within the law, will mark an eternal monument to your foresight and staunch perseverance that posterity will not cease to honor.

With best wishes, I am,

Yours sincerely and fraternally,

  
MAYOR OF THE CITY AND COUNTY OF  
SAN FRANCISCO.





HON. P. H. MCCARTHY, Mayor  
of the City and County of San Francisco  
President of the State Building Trades Council  
President of the San Francisco County Building Trades Council

**THE WIND CANNOT  
BLOW IT AWAY.  
NEITHER**



Deposits accepted Saturday from 10 a. m. to 8 p. m.  
Regular Banking Hours on other days.

# Metropolis Trust and Savings Bank

Market and New Montgomery Sts.

**CAPITAL AND SURPLUS \$843,035.36**

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GEO. C. BOARDMAN, Jr.  
GAVIN McNAB  
CLARENCE GRANGE

GUS H. UMBSER  
A. A. WATKINS  
CHAS. H. HAGMAIER  
ALFRED L. MEYERSTEIN

HARRY N. STETSON  
JOHN M. KEITH  
JOHN H. SPRING



JOHN D. CRANE  
President, Local No. 104

**BOSS OF THE ROAD**



ISSUED BY AUTHORITY OF  
UNITED GARMENT  
WORKERS BOARD OF AMERICA  
REGISTERED

**UNION MADE**

**OVERALLS**

**DEMAND THE BRAND**

**Neustädter Bros.**  
SAN FRANCISCO NEW YORK PORTLAND

Other Things Being Equal  
Give Home Industry  
the Preference

TRADE  
**N.B.**  
MARK



ISSUED BY AUTHORITY OF  
UNITED GARMENT  
WORKERS BOARD OF AMERICA  
REGISTERED

**DEMAND THE BRAND**

*Standard*  
**UNION MADE SHIRTS**

**Made in  
SAN FRANCISCO  
Worn Everywhere**

# W. W. MONTAGUE & CO.

HEADQUARTERS FOR

Cooking  
and  
Heating

**STOVES**

For  
COAL  
WOOD  
GASOLINE  
GAS or  
OIL

SOLE AGENTS FOR THE FAMOUS

**EUREKA RANGES**

Complete Kitchen Outfits for Hotels, Restaurants,  
Clubs and Boarding Houses

**ALASKA REFRIGERATORS**

557-563 MARKET ST.

OPPOSITE SUTTER ST.



GEORGE HAGGENMILLER  
Vice-President Local No. 104

# The Hibernia Savings and Loan Society

INCORPORATED 1864

COR. MARKET, McALLISTER AND JONES STS.

Member of the Associated Saving Banks  
of San Francisco

ASSETS - - - - \$55,988,415.32

NUMBER OF DEPOSITORS - 78,715

JAMES R. KELLY

*President*

R. M. TOBIN

*Secretary*

TOBIN & TOBIN

*Attorneys*

Open Daily from 10 a. m. to 3 p. m.

Saturdays from 10 a. m. to 12 m.

*Open Saturday Evenings from 7 to 8 o'clock*

*FOR DEPOSITS ONLY*

When You Need

## Money

SEE

the Old Reliable Company

at

357-359

Pacific Building

THIRD FLOOR

Cor. 4th and Market Sts.

## Household Loan Co.

Phones: Douglas 3765 - Home J 1741

TELEPHONE MISSION 276

## United Undertakers

FUNERAL  
DIRECTORS

2606 HOWARD STREET  
NEAR TWENTY-SECOND  
SAN FRANCISCO



CHAS. FRAHM  
Treasurer Local 104



# Central Trust Company of California

(COMMERCIAL AND TRUST)

—AND—

## Swiss American Bank

(SAVINGS)

532 Market Street

Branch: 624 Van Ness Avenue

COMBINED CAPITAL	-	\$1,250,000.00
COMBINED SURPLUS	-	\$550,000.00
COMBINED RESOURCES		\$7,900,000.00

Check Accounts. Time and Demand Certificates of Deposits. Loans made on approved collateral. Issues Travelers Cheques and Letters of Credit. Estates Managed. Receives Deposits of Trust Funds. Acts as Trustee, Executor, Guardian, etc., Transfer Agent and Registrar.

INTEREST PAID ON SAVINGS ACCOUNTS

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CHAS. C. MOORE, Vice-President  
GAVIN McNAB, Vice-President  
W. A. FREDERICK, Vice-President  
T. C. TOGNAZZINI, Vice-President

B. G. TOGNAZZI, Manager  
FRED. F. OUER, Asst. Cashier  
FRED. V. VOLLMER, Asst. Cashier  
A. A. MICHELETTI, Asst. Cashier  
GRANT CORDREY, Trust Officer



PHONE MARKET 332

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**AMSLER** Sheet Metal Works

25 SHOTWELL STREET

Near Fourteenth St.

San Francisco

Jobbing Promptly Attended To

Galvanized Iron Cornices, Skylights, Ventilators, Window Frames and Sash,  
Roofs Repaired and Painted

Member of Builders' Exchange and Builders' Association

TELEPHONE DOUGLAS 1910

FINE CLOTHES  
MODERATE PRICES

The  
**Joe**  
**Boheim**  
TAILOR

ESTABLISHED 1866

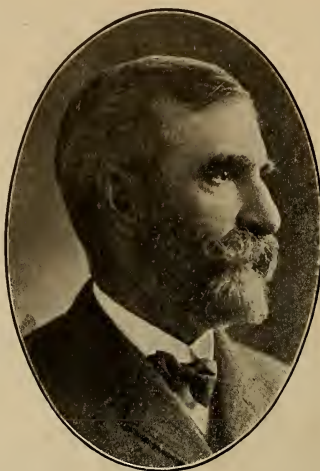
806-812 MARKET STREET  
13-15 ELLIS STREET

SAN FRANCISCO, CAL.





HENRY A. WISSING  
Financial Secretary Local 104



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AND

**School of Engineering**

**425 McALLISTER ST.**

**Train Your Boys and Girls**  
**for Business and for Useful Lives**

*We Offer 17 Courses—Each Leads to Good Pay*

Shorthand	Prospectors' Course	Mechanical Engineering
Typing	Morse Telegraphy	Electrical Engineering
Bookkeeping	Wireless Telegraphy	Automobile Engineering
Multigraphing	Mechanical Drawing	Mining Engineering
Assaying	Architectural Drawing	Steam Engineering
	Gas Engineering	Civil Engineering

**FOR 47 YEARS—The Leading School on the Coast**

— NOW —

**12 Leading Schools in 12 Leading Cities**

<i>San Francisco</i>	<i>Oakland</i>	<i>Los Angeles</i>
<i>San Jose</i>	<i>Stockton</i>	<i>Fresno</i>
<i>Riverside</i>	<i>Ocean Park</i>	<i>Long Beach</i>
<i>Chico</i>	<i>Santa Cruz</i>	<i>Reno, Nev.</i>

**WRITE TO ANY SCHOOL FOR CATALOG**





DANIEL J. CAVANAUGH  
Recording Secretary Local No. 104

# The Anglo-California Trust Company

SAN FRANCISCO

(Affiliated with the Anglo-London Paris National Bank)

Capital - - - \$ 400,000.00  
Surplus and Undivided Profits 60,220.81

## OFFICERS

HERBERT FLEISHHACKER, President  
W. K. COLE, Vice-President and Manager

JESSE W. LILIENTHAL, Vice-President  
M. P. LILIENTHAL, Cashier

## DIRECTORS

S. GREENEBAUM, President Anglo and London Paris National Bank.  
H. FLEISHHACKER, Vice-President and Manager Anglo and London Paris National Bank.  
IGN. STEINHART, Chairman Finance Committee Anglo-London Paris National Bank.  
M. L. GERSTLE, Attorney at Law.  
J. J. MACK, President Imperial Oil Company.  
JESSE W. LILIENTHAL, Attorney at Law.  
WARREN R. PORTER, Lieut. Governor State of California.  
N. J. McNAMARA, Capitalist.  
E. R. LILIENTHAL, President of the Northern Electric Railway.  
C. FRED'K KOHL, Capitalist.  
R. D. ROBBINS, President Bank of Suisun.  
ADOLFO STAHL, Capitalist.  
W. K. COLE, Vice-President and Manager.

# Ed. Jones The Tool Store

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TOOLS FOR ALL TRADES,  
HARDWARE, CUTLERY, ETC.  
UNIVERSAL SNIPS,  
WISS FORGED STEEL SNIPS.

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*"We've Got It—You Want It"*

1180 Market St. Near  
Eighth

San Francisco



JOSEPH DENELLY.  
Conductor Local No. 104

G. H. Luchsinger, President H. C. Klevesahl, Cashier  
ESTABLISHED 1889

# Humboldt Savings Bank

*SAVINGS - COMMERCIAL*

783 Market Street Near Fourth

Open Saturday Evenings from  
6 to 8 O'Clock for Deposits

ARMOR PLATE SAFE  
DEPOSIT VAULTS

*Main Floor—No Stairs*

*BOXES FOR RENT*

Storage for  
Books, Trunks, Silverware, etc.

*Hours from 8 A. M. to 6 P. M.*

## UNION SHOP

# The ONLY Strictly UNION Tailoring Shop

The Tailors' Union recognize us as  
being the ONLY strictly Union tailoring  
establishment in San Francisco.

We employ the largest force of skilled  
Union mechanics who are paid the highest  
Union scale of wages—who work exclusively  
for us under a weekly system and in our  
own sanitary shops.

UNION MEN—Here is the ideal place  
to order your suit.

## KELLEHER & BROWNE

The Irish Tailors

SEVENTH STREET, AT MARKET

Telephone Douglas 1360

The UNION LABEL is on EVERY Garment sold by the

# Great Western Men's Sample Suit Company

Men's and Young Men's Sample Suits and Overcoats

From America's Best Makers

*From \$15.00 to \$25.00*

240 PHELAN BUILDING

Arcade Floor, Market St. Side

Special department for the  
renting of Up-to-Date Full  
Dress and Tuxedo Suits.

Telephone Orders will receive  
immediate attention.

Alterations free. Perfect fit  
guaranteed.

## TAKE ELEVATOR

Corner Market and O'Farrell Sts.

San Francisco

The advantage of advance Styles

# Genuine Sample Clothing

Prices that can not be overlooked.

Patronize Home Industry





J. J. KELLY  
Warden Local No. 104



ROYAL INSURANCE CO. BUILDING, SAN FRANCISCO  
Architects: *HOWELLS AND STOKES*, New York

The Entire Interior Trim in this Building

BY

**Dahlstrom Metallic Door Co.**

720-722 Merchants Exchange  
SAN FRANCISCO

AND

**Union Labor**

*Best Wishes to Local No. 104*





EXECUTIVE BOARD LOCAL No. 108—Top Row, JAMES E. PERCY, JOHN D. CRANE, EDWARD J. FRISBIE, Secretary

Bottom Row, FRANK R. BROOKS, JAMES SPRAGUE, President

SAN DIEGO  
806 Timkin Bldg

LOS ANGELES  
331 East 4th St.

OAKLAND  
101 Telegraph Ave.

PORTLAND  
64½ Sixth St.

SEATTLE  
246 Arcade Annex

# **WATERHOUSE & PRICE CO.**

**IMPORTERS AND JOBBERS**

**BUILDING MATERIALS**



**59 THIRD STREET**

**SAN FRANCISCO**

## **JOHN G. ILS & CO.**

MANUFACTURERS OF

**French Ranges  
and Broilers**

Carving Tables—Coffee Urns  
Dish Heaters

**Complete Kitchen and  
Bakery Outfits**

**827-829  
Mission Street  
San Francisco, Cal.**

Telephone Market 3350

## **M. GILMORE**

**Boarding, Sale and  
Livery Stable**

Hacks and Carriages to let  
At all Hours

*Horses Boarded by the day,  
week or month*

at Reasonable Terms

**168-170-172  
13th Street**

Bet. Howard and Folsom Streets  
SAN FRANCISCO



JOHN D. LEARY  
Business Agent, Local No. 104

P. W. DREUSIKE

O. B. DREUSIKE

**SAN FRANCISCO**  
**CORNICE COMPANY**  
**INCORPORATED**

MANUFACTURERS OF

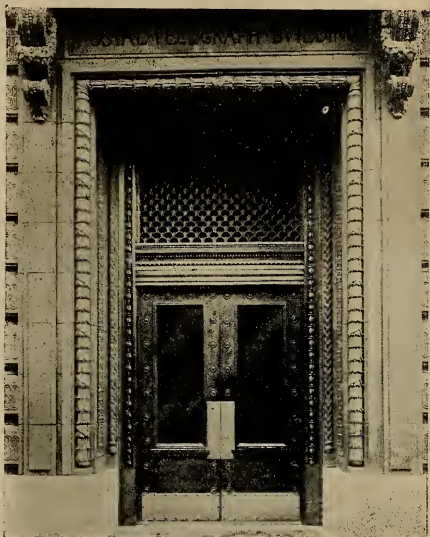
**Architectural Sheet Metal Work**

**Underwriters'  
Labeled**

**Metal-Fire-  
Proof  
Windows**

**Tin-Clad  
Doors**

**Shutters, and  
Underwriters'  
Hardware**



**Fine Copper  
and  
Bronze Doors**

**Kalamein  
Work and**

**Interior Trim  
In All Its Branches**

**Steel Ceilings**

**Old Mission and  
S. Spanish Tile**

**OFFICE:**  
**BRYANT, bet. 9th and 10th Streets**

Telephones, "Pacific" Market 1150-1151  
"Home" J 1395

**Kalamein Factory:**

Bryant and Dore Sts.

**Window and Cornice Works:**

14th and Florida Sts.

**SAN FRANCISCO**

# THE "OLD TIN CAN"

---



---

## THE FIRST UNION LABOR HALL IN SAN FRANCISCO AFTER THE FIRE

---

and known to the craft as the "Old Tin Can". The fire had hardly burnt itself out ere the Sheet Metal Workers were busy erecting their meeting place, which was used by Nos. 104 and 279, The Building Trades Council and many other Labor Organizations until they had completed their new and more commodious Headquarters. :: :: :: :: :: ::

# Growing

The success of this great Home Furnishing store is due to many causes, but first of all to the low price of furniture of quality and perfect, courteous service—principles strictly adhered to for fifteen years.

No one ever changes from **LACHMAN'S** to another store but the list of new Lachman customers keeps growing. When are you going to try the big store in the **MISSION AT SIXTEENTH STREET?**

**Convenient Terms Arranged for Home Furnishers**



Telephone Market 949 Home Phone M 2949

Box 265 Builder's Exchange  
Box 146 Builder's Ass'n.

## COMYNS & NYGREN

**Sheet Metal Workers**

Manufacturer of

**Architectural Sheet Metal Work**

Metal, Tile and Slate Roofing  
Spanish Roofing Tile. Patent  
Ventilated Skylights. Jobbing  
Promptly Attended To :: ::

**1731 FITTEENTH ST.**

Bet. Valencia and Guerrero  
San Francisco



The STORE where Mission  
Resident's SHOP

## THE BIG DEPARTMENT STORE

At MISSION AND 22nd STREETS

**OUTFITTERS**

For Men, Women and Children





SAN FRANCISCO

LOS ANGELES

PORTLAND

# SHEET COPPER

Soft, or Braziers

Cold Rolled Cornice

Soft, Tinned one Side

Polished and Tinned

All sizes and Gauges

Write for Complete List

Let us figure on your future requirements  
We are factory agents and can quote  
Right Prices      ::      ::      ::      ::

## ***SPECIFY***

**PACIFIC METAL WORKS' OLD PROCESS**

**Re-dipped Roofing Plate**

**No Better Made**

---

We also carry

## ***WEBFOOT***

WESTERN OLD STYLE AND COMMON  
14x20. 20x28

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**PACIFIC METAL WORKS**

## ***SOLDERS***

All Grades. All Forms. Satisfaction Guaranteed  
Your Dealer will Supply It

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**Soldering Coppers and Handles**

**Pig and Calking Lead**

**Tin, Zinc, Antimony, Bismuth**

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## **PACIFIC METAL WORKS**

**153-159 FIRST STREET**

**Phones, Kearny 1364, Home J 1364**

**San Francisco**





The "UNION LABOR REVIEW"  
says Editorially, February 10, 1910:

## *Patronize* **SHEERIN**

THE ONLY MAN who stuck by us, and KEPT HIS PLANT RUNNING during the three months Laundry strike of 1907 and is with us still. It was

### ***SHEERIN'S LAUNDRY***

THAT WON THE STRIKE for Union Labor, and EVERY ONE OF US UNION MEN should patronize THIS LAUNDRY

Send or leave your bundles with his Agencies!

---

"P. H."

*Stands for Mayor McCarthy*

"P. H." also stands for "Pull Hard" and together for

### **Sheerin's Laundry**

*as he pulled hard for Union Labor under the Laundry Strike*

---

#### **BRANCH OFFICES:**

All along East Street, 3rd, 4th, 5th, 6th, 7th, 8th and  
as far as 29th Street.

**22 Geary St., near Market**

**O'Farrell St., near Market**

**Ellis St., near Market**

**Eddy St., near Market**

**McAllister St. near Market**

**Haight St., near Market**

**Broadway and Montgomery Avenue**

**Polk Street and Larkin Street**

**Fillmore, California, Devisadero and Haight Streets**

Leave your bundle with this Agency!



ELMER C. LEFFINGWELL  
Secretary to the Mayor of the City and County of San Francisco

# The German Savings and Loan Society

SAVINGS

(THE GERMAN BANK)

COMMERCIAL

[Member of Associated Savings Banks of San Francisco]

## MISSION BRANCH:

2572 MISSION STREET

RICHMOND DISTRICT BRANCH: 432 CLEMENT STREET

*For Receipt and Payment of Deposits only*

**Head Office:** 526 California Street, San Francisco, Cal.

Guaranteed Capital	\$ 1,200,000 00
Capital actually paid up in cash	1,000,000.00
Reserve and Contingent Funds	1,529,978 50
Deposits, Dec. 31, 1909	38,610,731.93
Total Assets	41,261,682.21

OFFICE HOURS: 10 o'clock A. M. to 3 o'clock P. M., except Saturdays to 12 o'clock M. and Saturday evenings from 6.30 o'clock P. M. to 8 P. M. for receipts of deposits only.

OFFICERS—President, N. Ohlandt; First Vice-President, Daniel Meyer; Second Vice-President, Emil Rohde; Cashier, A. H. R. Schmidt; Assistant Cashier, William Herrmann; Secretary, George Tourny; Assistant Secretary, A. H. Muller; Goodfellow & Eells, General Attorneys.



H. I. MULCREVY  
**COUNTY CLERK**  
and  
**EX-OFFICIO CLERK**  
OF THE SUPERIOR COURT

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FRANK K. MOORE

STATIONERY

MANAGER

BINDING · RULING

ENGRAVING

## Elite Printing Company

Commercial Printers

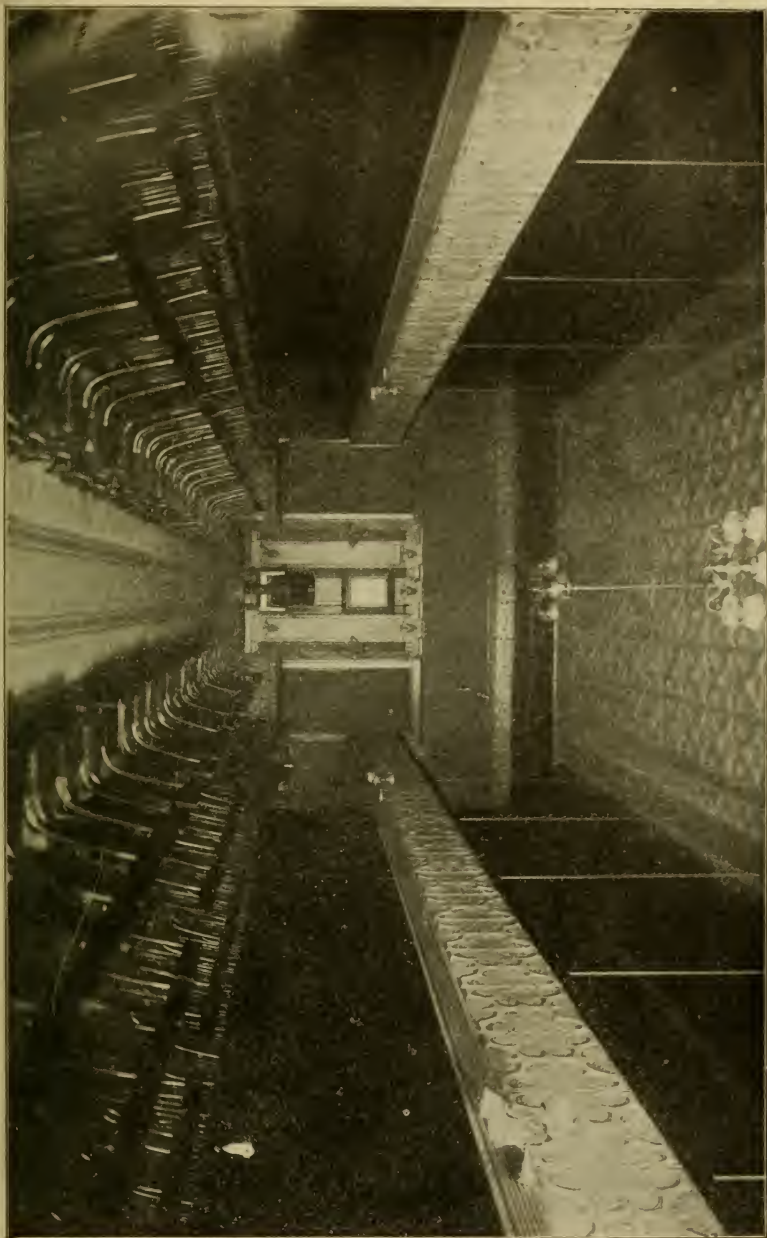


897 VALENCIA STREET  
AT 20TH



PHONE MISSION 121

SAN FRANCISCO

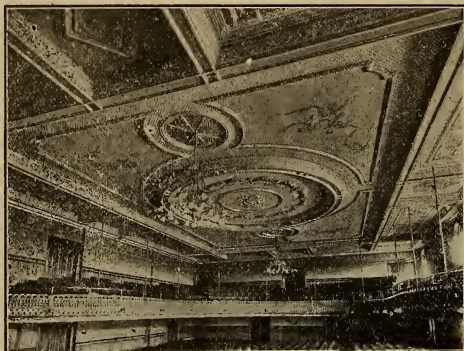


UPPER HALL



# Use Berger's Metal Ceilings

A Handsome and Permanent Finish for All Rooms Whether Old or New



FOR churches, schools, hospitals, court rooms, theatres, restaurants, cafes, banks, stor's, offices, lodge rooms, residences and other buildings in which an artistic, permanent, economical ceiling is required.



*Write, phone or call  
and see us!*



We have more than 200 designs  
to select from

Give us a chance  
to show you what we  
can do for you!

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EXPERTS IN VENTILATION  
PRICES ON APPLICATION

## L. E. CLAWSON CO.

CLAWSON'S PATENT  
CHIMNEY

is the Most Complete on the Market

This Chimney has been approved by the  
Board of Supervisors and Fire Wardens  
and is highly recommended by the leading  
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Terra Cotta and Galvanized Iron  
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Chimney Sweeping, Sewers  
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*Clawson Patent Hood and Heater  
for Gas Ranges*

S. E. Corner

Golden Gate Ave. and Leavenworth St.

Phone, Market 598

## Dunlevey & Gettle

Manufacturers of

**DUNLEVEY'S  
PATENT CHIMNEYS**

Patent, March 4th, 1894

SEWER PIPE, PATENT and  
TERRA COTTA CHIMNEYS

Flue Lining,  
Galvanized Iron and Cast Iron  
Revolving Tops,  
Pressed Fire Bricks, Etc.

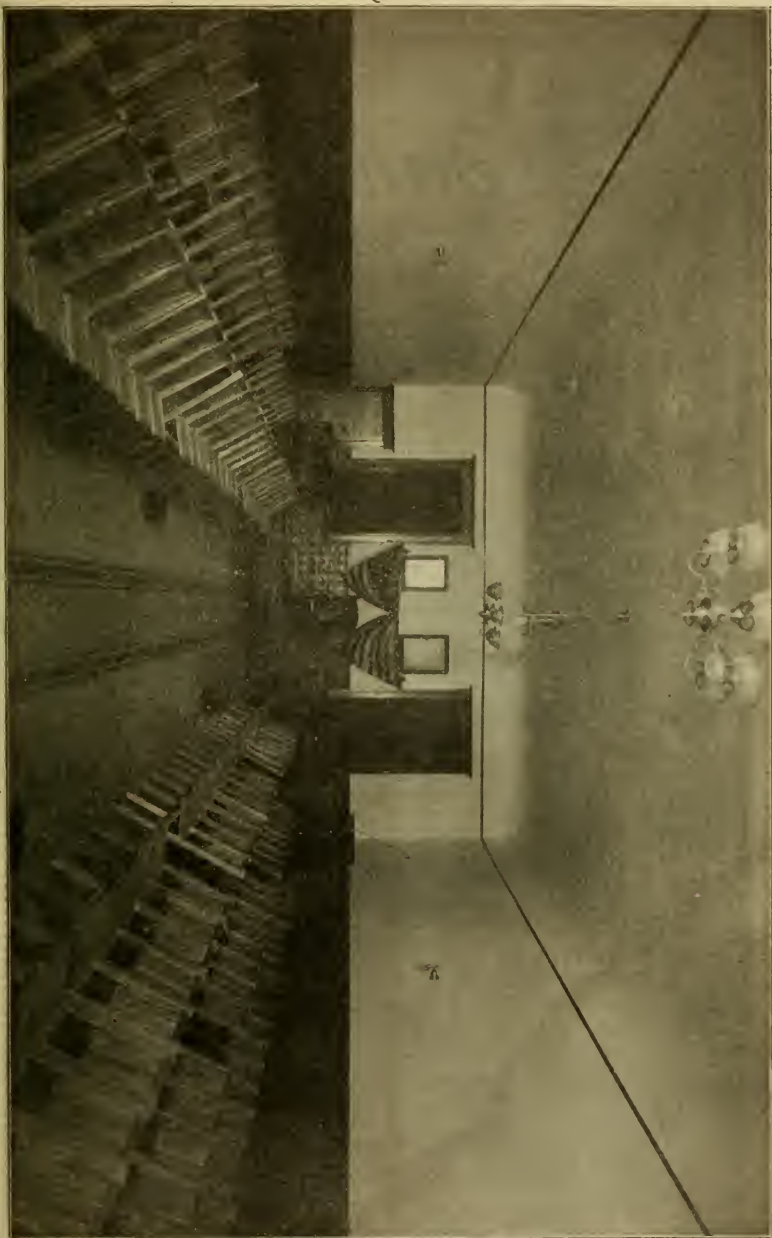
**79 CITY HALL AVENUE**

Phones, Pacific Market 2165  
Home, J 2165

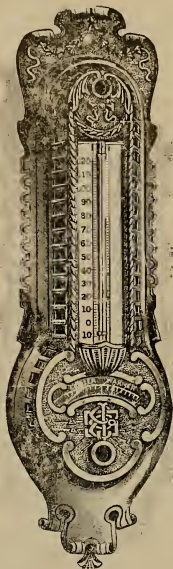
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Builder's Exchange  
Box 310

Builder's Association  
316



LOWER HALL



# *The* **Johnson** **System**

— of —

**Temperature  
Automatic  
Regulation**

## **THE FIRST NATIONAL BANK**

Of San Francisco, California

Capital - - - \$3,000,000.00  
Surplus and Profits - 1,800,000.00

A commercial bank with a modern  
equipment invites checking accounts

## **FIRST FEDERAL TRUST COMPANY**

Capital - - - \$1,500,000.00

Prepared to take entire charge of  
property, both real and personal,  
and to pay interest on deposits

## **FIRST NATIONAL SAFE DEPOSIT VAULTS**

Armor plate Construction, which  
affords the greatest security, yet  
devised for valuables of all kinds

### **DIRECTORS**

THE FIRST NATIONAL BANK AND  
FIRST FEDERAL TRUST COMPANY

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John A. Hooper	James D. Phelan
J. G. Hooper	J. H. Skinner
Thomas Jennings	Rudolph Spreckels
James K. Lynch	John W. Van Bergen
Walter S. Martin	Rolla V. Watt
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**Post and Montgomery Streets**

WILLIAM CRONAN

Phone Market 779

## **Cronan's Cornice Works**

— Manufacturer of —

**Galvanized Iron and Copper  
Cornices and Skylights**

Agent for the

**"SUPERIOR" Warm Air Furnaces**  
Steam and Hot Water Heating

Repairing and Jobbing Promptly  
attended to

Stamped Zinc and Copper Ornamental  
Work. Slate and Metal Roofing

**338-346 GUERRERO ST.**

SAN FRANCISCO





*Examining Board—*W.M. BRENNAN

ANDREW BERG  
JOSEPH MURRAY

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**W**HY not get wearing qualities, strength and beauty in your interior finish, when you can do so at almost the same cost of plaster? Steel ceilings and side walls last forever. As they do not warp or crack they do not have to be repaired—water from above does not damage them—easily cleaned, besides being dust and earthquake proof. We also manufacture the following

**Spanish and Mission Tile, Metal Shingles Rock-Face Brick and Stone, Pressed Brick Siding, Stamped Zinc and Copper Ornaments, Conductor Pipe, Eaves Trough, Corrugated Pipe for Culverts, Tin and Galvanized Valleys, Corrugated Iron**

## **DOAK SHEET STEEL COMPANY**

**402-403-404 Sheldon Building**

Telephones, Sutter 88, Home J 1466 - San Francisco, Cal.

TELEPHONES, MARKET 389  
HOME M 1075.

## **PACIFIC BLOWER & HEATING CO.**

**ENGINEERS AND CONTRACTORS**

3261-67 17TH STREET  
NEAR MISSION

SAN FRANCISCO



O. A. TVEITMOE

Secretary, State Building Trades Council and San Francisco County Building Trades Council  
An executive officer of marked ability in Labor Organizations. International, State and County  
who has never faltered in his efforts to make conditions better for those who toil

**MEET  
TOM**



**FACE  
to  
FACE**

# TOM DILLON

*...Milliner For Men...*

— New Store 720 Market Street —

**OPPOSITE CALL BUILDING**

**MOST MODERN HAT STORE  
IN THE UNITED STATES**

**“Always Up-to-Date and A Little Ahead”**

## Mutual Savings Bank

OF SAN FRANCISCO

706 MARKET STREET

Opposite Third

Guaranteed Capital, \$1,000,000  
Paid Up Capital and Surplus, \$700,000

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*President*

John A. Hooper,  
*Vice-President*

J. K. Moffitt,  
*Vice-President*

H. O. Beatty  
R. D. McElroy  
Charles Holbrook  
Rudolph Spreckels  
J. C. McKinstry  
Rolla V. Watt  
Geo. A. Story,  
*Cashier*

C. B. Hobson,  
*Asst. Cashier*

A. E. Curtis,  
*Asst. Cashier*

J. C. McKinstry  
and D. C. Murphy  
*Attorneys*

Savings Accounts may be  
Opened for One Dollar



Mutual Savings Bank Building



Statue of Sheet Metal

**San Francisco  
Metal  
Stamping and  
Corrugating  
Company**

— STAMPED AND SPUN

**SHEET METAL  
ORNAMENTS  
STATUE WORK  
MISSION TILE**

— **Treat Avenue**

Near Nineteenth

PHONE MISSION 2421

SAN FRANCISCO  
CALIFORNIA



J. B. BOWEN

First Vice-President, California State Building Trades Council  
A trusted and efficient co-worker in the field of Organized Labor



# Novelty Electric Sign Co.

INCORPORATED

Exclusive Makers of the  
**HOTCHNER PATENT ELECTRIC SHEDLIGHT SIGNS**

Designers and Originators of  
ELECTRIC SIGNS ON THE PACIFIC COAST

ELECTRIC LETTERS AND NOVELTIES  
FOR RENT

CUT *OUT* BOXES  
EXIT BOXES

CABINET BOXES  
BORDER LIGHTS

**REFLECTORS**

*Procenium Strips*

*General Metal Work*

**837-839-841 ELLIS ST.**

Telephones: Franklin 405  
Home C 6508

San Francisco, Cal.

PHONE KEARNY 2918

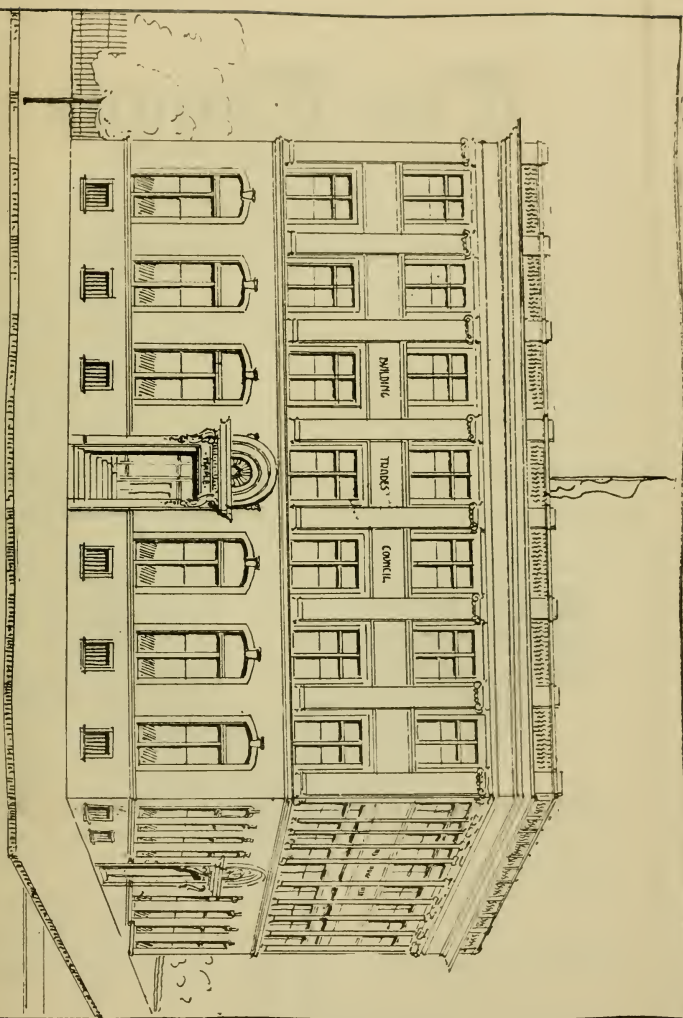
HARRY P. FLANNERY, PROP.

## THE NEW RICHELIEU CAFE



SAN FRANCISCO, CAL.

FLANNERY BUILDING  
MARKET. KEARNY AND GEARY STS.



BUILDING TRADES TEMPLE, 14th and Guerrero St., in which the Sheet Metal Workers own 43,600 of stock



WM. G. SCHROEDER, Prop.

Tel. Park 6353

# The Temple

SUNNY BROOK, BOURBON  
AND RYE WHISKIES

*NATIONAL BREWING CO. LAGER BEER*

CORNER  
14TH AND GUERRERO STREETS,  
(Opp. Building Trades Temple)

San Francisco

L. Heipner

C. E. Moehrle

## MODERN SHEET METAL WORKS



Tin and Corrugated Iron  
Roofing, Steel Ceilings,  
Patent Chimneys,  
Metal Signs, Cornices and  
Skylights

Shop: 753 Clement Street  
Cor. 9th Avenue

Phones { Pacific 2874  
Home T 1824

San Francisco  
CAL.

W. H. Barth

Charles Barth

Telephone Market 3378

## Barth Cornice Works

Metal Cornice Work, Skylights  
and Roofing, Chimney Tops  
and Ventilators, Gutters,  
Etc., Etc.

JOBING OF ALL KINDS PROMPTLY ATTENDED TO.



121 Julian Avenue  
Between Mission, Valencia, 15th and 16th Streets  
San Francisco, California



Roofs Repaired and Painted.



CHAS. A. NELSON  
Supervisor of San Francisco  
Business Agent Building Trades Council  
A true and loyal worker in behalf of  
Organized Labor.

*Best Wishes*  
— and —  
*Compliments*

— T O —  
**LOCAL NO. 104**

*Thomas Finn*

*Sheriff of the City and County*  
*of San Francisco*

**McDonough  
Bros.**

**STRAIGHT GOODS**



**920 Market Street**

**45 Eddy Street**

Opposite Hall of Justice  
TELEPHONE KEARNY 1483

**700 Kearny St., Cor. Clay**

TELEPHONE DOUGLAS 1071  
SAN FRANCISCO

**W. S. Mancke  
& Co.**

Successors to  
J. M. LITCHFIELD & CO.



*Flags*  
*Banners*  
*Badges*



**830 MARKET STREET**

# History of Local No. 104

SAN FRANCISCO, CAL.

A. S. M. W. I. A.

---

As near as can be ascertained it was in the year 1885 that the Sheet Metal Workers of San Francisco, first felt the leaven of unionism permeating them individually, and they realized that to gain any substantial benefit for themselves they must organize into a unit, concert their action, and stand by their guns as one man. Their first meeting place was in the little wooden building at about Sixth and Mission streets, and the original members numbered about twenty, some of whom are today staunch members of No. 104, and many have passed away to the great unknown. Their work was well done. They served a cause the gentle Galilean would have been glad to honor. They were good and faithful servants.

The Charter members of this parent organization were:

The first officers: Walter Donaldson, President; H. Searles, Vice-President; William Barth, Treasurer, and F. Amburn, Recording Secretary.

The full roster of what is now a roll of imperishable honor, is

Hiram Pardee	John Gaskins
Geo. Eberline	Chas. Maitre
Henry Hansen	Chas. Frahm
Fred Honick	Ben Zehnder
Wm. Hille	Chas. Barth
Henry A. Wissing	James A. Doyle
J. Mack	Philip Briody

This first local was comprised mostly of cornice-makers, and the wages scale was what a man could demand, individually. The philosophy of a minimum scale for all had not yet been adopted, and a sheet metal worker hiring out received from \$2.50 to \$3.00 to start and gradually climbed to a higher pay by length of service and general ability. A comparative glance at sections of the By-Laws of 1886 and 1910, sums up in a nutshell the progress the craft has made from a material standpoint; but a start had to be made, and great credit and honor on the part of the members of our great organization as it exists today, must be given to those

# Wonderland Park

---

¶ Camping Lots in Santa Cruz Mountains adjoining The California State Redwood Park.



Along Scott's Creek in Wonderland

¶ A Summer Resort among the big Redwood trees. Ideal for hunting and fishing, best watered tract in the State.

---

**LOTS** while they last **\$10** and up

---

**WONDERLAND REALTY CO.**

R. N. OSBORN, Sales Agent

SAN FRANCISCO

140 FIRST STREET



Wm. Hausman



Joseph Dennis



Henry Snyder



Fred Wyler



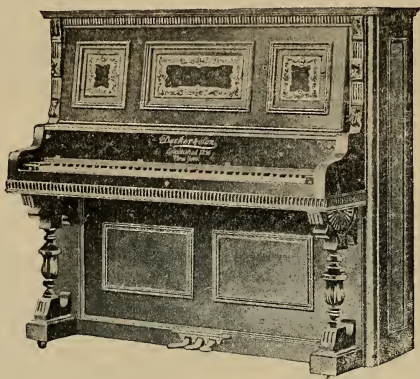
B. Nittler

*MEMBERS OF LOCAL NO. 104*



# SPEAKING OF PIANOS

## UNION MADE



Did you ever know that there is just **one Piano concern** on the Coast that sells Pianos with the Union Label? That is the

**EILERS MUSIC COMPANY** (40 stores)

We carry the largest and most varied line of Pianos upon the Pacific Coast. Prices are the very lowest and you can buy on convenient monthly payments as low as \$6.00 per month.

Any Piano purchaser mentioning this advertisement, at the time of making purchase of a piano, will be given a set of six piano instruction books *free*.

# EILERS MUSIC COMPANY

— THE BIG PIANO STORE —

975 MARKET ST., San Francisco

557 TWELFTH ST., Oakland

stalwart men, who took their jobs in their hands, and created what was considered in that day and age, almost a rebellion, the forming of themselves into a Labor Union.

The formation having been effected, the first meeting called and the charter members enrolled and obligated, the Union increased its membership rapidly, and many of the men who became members are known to our membership today, and a number are still carrying the working card of No. 104. Their names, as near as can be ascertained, are:

Wiliam Taylor	James McCoy
C. A. Galvin	James O'Hare
Terry Costello	John McGrath
Walter Donaldson	Thomas Conlon
Harry Brunson	Geo. Whelman
Charles Morrison	Warran Hass
John Allen	James Kelly
Sam Woods	Harry Conrad
Joseph Baer	H. J. Cassidy

and James Sprague

The formation of a Labor Union today is easy of accomplishment, the Labor Union being an accepted step in the evolution of industrial progress, but in days gone by it was not so, and the process appears to men of the rising generation, in its *modus operandi*, as one crude and amusing, but withal in conformity with the spirit of past days. A few of the most studious of the industrial question would let drop a hint from time to time to their shopmates that something should and must be done, the idealist gave his vision of the coveted millenium, the radical urged immediate combat, and generally without any other weapon than the strike. All elements and factions coming to a sort of a free-masonry understanding, however, of who could be trusted, a secret caucus would be held. The master workman as a rule in those benighted days considered the buying of the labor power of a man for a day as a first lien on his existence, soul and body, and would brook no interference with their God-given rights. The battle was on. Organization meant better wages, fewer hours, more education and more money in pocket. To the master sheet metal workers it meant less profit until they, too, adjusted their prices in making their bids to meet the raise, and in their short-sightedness, some of them thought it meant extermination, and they were prepared

H. BON

PHONE MARKET 269

R. V. BON

# BON BROS.



**BONDED  
=GOODS=**



*Ruh-  
staller's*

**Beer on  
Draught**

**N. E. Cor. 14th and GUERRERO STS., San Francisco**

**Peacock  
& Flour**

*Made in*  
**SAN FRANCISCO**

**Albers Bros.  
Milling Co.**

Repairing a Specialty  
Galvanized Iron  
Cornices and Skylights

Manufacturers of  
Abrahamson's  
Patent Ventilators

**ABRAHAMSON &  
DeGEAR, Inc.**

**SHEET METAL WORKS**

TIN AND GALVANIZED  
IRON ROOFING

Heatings and Ventilating. Registers  
and Ventilating Facings

**655 McALLISTER ST.**

Phone Market 2898

Home Phone S 1857

SAN FRANCISCO



Louis Heipner



Chas. Moehrle



R. Parle



Albert Barth




F. W. Tramp

*MEMBERS OF LOCAL NO. 104*



EMILE FELD

PHONE MARKET 2609

  
*The  
Best  
There  
is in  
Wet  
Goods*



D. M. GRAHAM

HOME PHONE M 3052

## **FELD & GRAHAM**

226 GUERRERO STREET

SHEET METAL WORKERS' HALL

BET. 14TH AND 15TH

SAN FRANCISCO

*ACME LAGER—on draught—ANCHOR STEAM*

PATRICK O'NEILL

TELEPHONE PARK 5061

# **O. & R.**

***Wines :: Liquors :: Cigars***

*Enterprise Brewing Co.'s*

*LAGER—on draught—STEAM*

Northeast Corner  
**Fifteenth and Guerrero Sts.**

**San Francisco, Cal.**



to battle for existence. The journeyman satisfied they had sufficient strength in numbers unified in an organization, to drive home the entering wedge, made their modest demands. The masters issued their ultimatum of defiance, and generally with a strike as a result. Now and then some journeyman of delinquent moral vision, and whose sole obsession—the blasted hope that he was a free, independent citizen and would exercise his God-given right to work when, where and how he pleased, particularly whilst his brothers were on strike, received an education not always in harmony with moral suasion, but he too in time saw the futility of going it alone, and gradually our craft in particular has by continual hard work and business-like effort, raised itself to a position of financial independence and industrial solidarity—a peer to any in the Building Trades of San Francisco. The Union duly organized, the strike won, and the concession granted, the right of men to a determination as to their working conditions accepted, the rest became a process of moral and mechanical development, and to save the trade from the hands of those who would debauch it of its every prestige of pride in mechanical achievement and moral strength, No. 104, San Francisco, has always been on guard and has maintained a system of apprenticeship that means future mechanics of ability who will never have to shrink from the judgment of their fellow journeymen in whatever city or clime, in trade proficiency or the knowledge of their duties as true Union men.

A copy of the By-Laws and Working Rules of the first Sheet Metal Workers' Union will prove an interesting document to this generation, and through the kindness of Brother James Sprague, who in the early years of the organization was one of its Presidents' the same is herewith reproduced:



L. HURABIELLE

PHONE DOUGLAS 401

C. HURABIELLE



*Cornice, Skylights, Roofing, Ventilators, Patent Chimneys*

JOBGING PROMPTLY ATTENDED TO

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BET. POWELL AND STOCKTON STS.

SAN FRANCISCO, CAL.

*Builders' Association Box No. 502*

## Clancey's Saloon

HEADQUARTERS  
FOR UNION MEN

*Choice Wines,  
Liquors and  
Cigars*

N. E. Corner  
**16th and Guerrero Sts.**  
SAN FRANCISCO

## Stephen Flahavan

**SHEET METAL  
WORKER**

*Chimney Tops,  
Ventilators,  
Leaders,  
Gutters,*

CORNICE ROOFS REPAIRED

Jobbing of all kinds  
attended to

*ESTIMATES GIVEN*

**1825 HOWARD STREET**



G. W. Haas



Jas. A. Doyle



C. H. Lee



Dean H. Evans



Chas. Penn

*MEMBERS OF LOCAL NO. 104*

TELEPHONE PARK 93

J. J. DONOVAN, Prop.

# THE TERMINAL HOTEL



*Fine Accommodations  
Finest Quality of Wines,  
Liquors and Cigars*



Transfer  
**Cor. HAIGHT and STANYAN Sts.**  
Opposite Entrance to Golden Gate Park

E. W. MURPHY

P. H. MURPHY

## P. H. Murphy & Son

**METAL ROOFING IN  
ALL ITS BRANCHES**

*Tinsmith and Sheet Iron Workers  
Orders promptly attended to*

**Corner Parker and  
Point Lobos Aves.**

TELEPHONE PACIFIC 2066  
SAN FRANCISCO, CAL.

PHONE PARK 5031

## Golden Gate Market

BEN OSSWALD, Prop.

Only the Choicest

**M E A T S**  
OF EVERY VARIETY

Constantly on Hand

**Sugar-Cured Hams, Bacon,  
Pure Lard, Etc., Etc.**

*Orders Solicited      Prompt Service*

**1770-1772 HAIGHT ST.**  
San Francisco

Constitution and By Laws  
OF THE  
GALVANIZED IRON  
CORNICE MAKERS' UNION  
OF SAN FRANCISCO

---

ADOPTED JUNE 1ST, 1886.

---

PREAMBLE.

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The object of this Union shall be to unite and associate together as far as practicable all workmen of the trade represented in this organization for the purpose of securing a united and harmonious action in any and all things for the good of the trade, and a cultivation of a social feeling of friendship among its members; also to maintain a proper rate of wages, as well as hours of labor, and to elevate and maintain the trade in its proper standing in the community.

CONSTITUTION.

---

ARTICLE I.

NAME.

SECTION 1. This body shall be known as the "GALVANIZED IRON CORNICE MAKERS' UNION OF SAN FRANCISCO."

SEC. 2. The jurisdiction of this Union shall extend over the City and County of San Francisco, and all country work done by city employees.

SEC. 3. This Union shall consist of all journeymen working in cornice shops on galvanized iron.

ARTICLE. II.

OFFICERS.

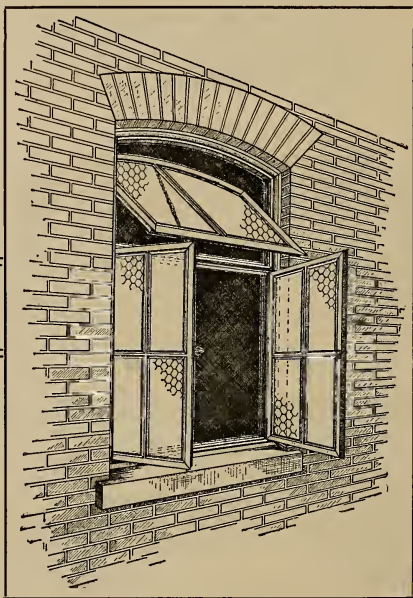
SECTION 1. The officers of this Union shall consist of a President, a Vice-President, a Recording Secretary, a Financial Secretary, a Treasurer and a Sergeant-at-Arms.

SEC. 2. All officers shall be elected by ballot to serve a term of six months. They shall be elected by a majority vote of those present at the last regular meeting in May and December, and shall take their seats on the second regular meeting in June and January. All nominations of officers must be made one meeting previous to an election.

# ***“Rulofson’s”***

**HOLLOW FRAME METAL WINDOWS**  
TESTED AND APPROVED UNDER THE DIRECTION

OF THE  
**NATIONAL BOARD OF FIRE UNDERWRITERS**



**Skylights**

**Cornices**

**RULOFSON METAL WINDOW WORKS**

*Manufacturers of*

**Fine Copper Goods** and all kinds of **Kalamein Interior Finish**

**UNDERWRITERS' STANDARD FIRE DOORS**

**FACTORY:**  
**8th and Brannan Sts.**

**G. H. THOMAS**  
*Vice-President and General Manager*





*Top Row—*Wm. Dieke

*Bottom Row—*Rudolph Schaeffer

Fred. Patche

Geo. W. Daniels

Richard Brink


Peter Hoffman


Julius Born



*Special Rates Extended  
to All Members of the*

*San Francisco County Building  
Trades Council and Their Families*




*Bushnell*  
**Fotografer**  


1142 MARKET STREET, SAN FRANCISCO  
PHONE MARKET 4189

*Also*

OAKLAND: 532 FOURTEENTH ST.  
SAN JOSE: 41 NORTH FIRST ST.  
SACRAMENTO: 422 K ST.

OPEN SUNDAYS AND HOLIDAYS  
10 A. M. TO 4 P. M.



**OFFICIAL PHOTOGRAPHER**

*of Local No. 104, Sheet Metal Workers' Union  
for Their "Souvenir Pictorial History"*



*—Photo by Bushnell*

Otto Thurnau

Wm. R. McCartney

Wm. Hausman

*MEMBERS OF LOCAL No. 104*

# ***H. J. HUGHES***

## **SHEET METAL WORKER**

Galvanized Iron Skylights, Ventilators, Ash Chutes, Linen Chutes and Chimney Tops; Metal, Slate and Corrugated Iron Roofing; Plain and Ornamental Galvanized Iron Cornices; Metal Sash and Frames; Manufacturing and Erecting.    :-    :-    :-

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**Mission 4499**

*Phone*  
**Mission 428**

**"THE NATURAL" PATENT CHIMNEY**

*S. W. CORNER*  
**27th & Guerrero Sts.**

*OFFICE*  
**117-119 27th Sts.**

## **KOHLER & CHASE**

**HEADQUARTERS  
FOR**

# **Pianos**

**260 O'FARRELL ST.**  
SAN FRANCISCO

DAN. J. CRANE, Proprietor

## **Crane's Smokeshop**



TELEPHONE MISSION 3303

**AT THE BOHEMIAN**  
**2636 MISSION STREET**  
Near 22nd  
SAN FRANCISCO

#### PRESIDENT.

SEC. 3. The President shall preside at all meetings, preserve order, render decisions, appoint all committees, unless otherwise ordered, sign all bills to be paid or documents issued by this Union. He is also empowered to call special meetings at the written request of seven members, or by order of the Executive Committee. In case of sickness or other disability of the President, the Vice-President shall perform all of his duties.

#### TREASURER.

SEC. 4. The Treasurer shall receive and receipt for all moneys paid to the Union and disburse the same when directed to do so, retaining vouchers for the same. He shall also furnish a good and sufficient bond, the amount to be determined by the Union. He shall permit his books, vouchers and documents to be examined by the Executive Committee at any time, or by a majority vote at any meeting of this Union, and at the expiration of his term or of his removal from office, he shall immediately turn over all property in his possession to his duly elected successor or other person elected by the Union. His office may be declared vacant at any time after due investigation by the Executive Committee or by a special committee sustained by a two-thirds vote of all members present at a special meeting called for that purpose.

#### FINANCIAL SECRETARY.

SEC. 5. The Financial Secretary shall receive and receipt for all moneys paid to him, keep a correct record of the same, and hand them to the Treasurer each meeting night before adjournment, taking his receipt therefor.

#### RECORDING SECRETARY.

SEC. 6. The Recording Secretary shall keep full and accurate minutes of the proceedings of the Union, preserve all documents ordered on file, conduct all correspondence, sign all bills and documents paid or issued by the Union. He shall be exempt from all dues during his term of office.

#### EXECUTIVE COMMITTEE.

SEC. 7. The Executive Committee shall be required to attend to all matters referred to it by the Union and make reports at each meeting, to collect statistics of all matters affecting the interests of those belonging to this Union, to formulate measures and to suggest remedies for immediate and permanent benefit, to act as an advisory committee in all affairs involving difficulties between employers and employees and to be subject to the direction of this Union. They are also empowered to call special meetings and to act in all public matters when duly authorized.

SEC. 8. It shall be the duty of the Sergeant-at-Arms to attend to the door of the meeting-room and to admit none but members of the Union. He shall not allow any member to leave the room without the permission of the presiding officer, and to perform such other duties as the presiding officer may direct.

SEC. 9. After having been elected, each officer on assuming his duties shall take the officer's pledge.

CHAS. J. MORRISON

PHONE MARKET 3081

JOHN J. CLARK

# Morrison & Clark SHEET METAL WORKS

---



CORNICE, SKYLIGHTS  
METAL ROOFING

**Gutters, Leaders, Chimney Tops and General Jobbing**

Builders' Exchange Box 485

Builder's Ass'n Box 187

---

**791-793 McAllister Street**

SAN FRANCISCO

Telephone Market 3065

***James W.  
Bonney***

**WINES, LIQUORS  
AND CIGARS**

N. W. Corner

**14th and Mission Sts.**

SAN FRANCISCO

J. F. TWYFORD

J. F. DUFF

**DUFF & TWYFORD**

---

**CHOICE WINES  
:: LIQUORS ::  
AND CIGARS**

---

PHONE MARKET 5995

**222 Guerrero Street**

SAN FRANCISCO



Wm. Mitchell



Frank Kraus



Chas. C. Scheel



Maurice Hill



J. Harris

*MEMBERS OF LOCAL NO. 104*



# Asiatic Exclusion League

---

METROPOLIS  BANK BLDG

PHONES | DOUGLAS 2140  
| HOME J 2665

ROOMS 812-14-15

 L

San Francisco, Cal., April 6, 1910

To the Officers and Members of  
Local 104, Amalgamated Sheet Metal Workers.

Dear Sirs:

The History of Local Sheet Metal Workers Union No. 104 of San Francisco is replete with loyalty to the cause of organized progress, and the call for volunteers to the banner of Asiatic Exclusion in the year 1905 was immediately answered by your Union, since which time the Asiatic Exclusion League has had your moral and financial support.

The League wishes to congratulate Local No. 104 upon its progress and prosperity, with the knowledge that its future will fulfill the great destiny its past insures, LOYALTY, HARMONY AND ENDURANCE.

Sincerely and fraternally yours,

A. E. YOELL,  
Secretary-Treasurer.



*Sincerely yours,*  
A. E. YOELL

**W. S. BATES**

**A. S. PARÉ**

**PATENT ATTORNEYS**

**10 THIRD STREET**

**HOME PHONE J 2820**

**SAN FRANCISCO**

---

We have opened offices as above for the practice of Patent Law.

Our Mr. Paré is well known in San Francisco, where he has been in the patent practice for upward of 22 years, and has numbered among his clients such people as the California Wine Association, the Krogh Mfg. Co., the San Francisco Fire Department, the Western Fish Co., &c., &c. During that time he has also made a specialty of Foreign patents.

Our Mr. Bates has been an expert of Patent Litigation in Chicago for upward of 30 years, and has been employed by such people as the American Tobacco Co., Brush Electric Co., Allis Chalmers Co., Peters Cartridge Co., &c., &c.

We shall be glad to enroll your name with the others.

**W. HEIDT CORNICE WORKS**

*Manufacturers of*

**Architectural Sheet Metal Work**

**SLATE AND METAL ROOFING  
PATENTED METAL MISSION TILE  
VENTILATING SKYLIGHTS  
METAL WINDOWS**

---

**PHONE KEARNY 3587**

---

**152-160 FIRST STREET**

**SAN FRANCISCO**

## ARTICLE III.

### ADMISSION OF MEMBERS.

SECTION 1. Any person having worked at the trade as a journeyman, shall, upon a favorable report of the Investigating Committee and not having received three (3) negative votes or blackballs, be declared a member of this Union upon payment of an initiation fee of two dollars and fifty (\$2.50) cents and subscribing to the pledge.

SEC. 2. Application for membership must be made in writing through a member in good standing, at a regular meeting one week previous to his election. Said applicant must present himself for investigation two weeks from his application, and if he fails to do so his application shall be withdrawn, his initiation fee forfeited and he be treated as a non-member.

SEC. 3. The candidate must be balloted for, and having received a favorable ballot shall be declared duly elected. The Secretary will immediately notify him of his election. His initiation fee must accompany his application to be returned in case of his rejection.

## ARTICLE IV.

SECTION 1. It shall be the duty of every member of this Union, by every means in his power, to endeavor to advance the interests of others in the trade by giving such information as may from time to time come into his possession, as to where employment can be found; but no member is allowed to inform any but a member in good standing, nor shall he help a non-member in any way whatever in connection with the trade.

SEC. 2. Any member of this Union who shall assist in procuring employment to the detriment of this Union or any of its members, for any person or persons not members of this Union, shall for the first offense be fined five (\$5) dollars, and for the second offense shall be expelled from the Union.

SEC. 3. Should a journeyman arrive in our city and signify his intention of joining the Union, he shall be considered a member until the next regular meeting when he shall have an opportunity to join the Union. Should he neglect or refuse to do so he shall be considered an enemy of this Union and be treated as such.

## ARTICLE V.

SECTION 1. All disputes and grievances between officers and members and all charges must be made in writing and filed with the Secretary of the Union, and the case shall be tried at the next regular meeting, and it shall be the privilege of the accused to select any member to act as advocate in his behalf.

SEC. 2. A member charged with any offense shall be entitled to a fair and impartial trial; a two-thirds vote of all members present shall be necessary to expel a member for any offense.

SEC. 3. An expelled member shall not be eligible for membership for six (6) months after his expulsion. He must then pay all arrears, make an apology for the offense for which he was expelled and promise not to repeat it.

# INDUSTRIAL REVIEW

---

A history of the Sheet Metal Workers Union would be incomplete without some mention of the prominent shops where our entire membership find employment and proprietors of which, many of whom have been members of No. 104 in the past, continue up to this day to bear a feeling of good will toward men of our craft, realizing with them, that the stand taken by Local No. 104 for the protection of home industry and the interest of the employer means better conditions for all, and with the recent appointment of an efficient inspector of sheet metal work and material for the City and County of San Francisco, the future co-operation of the Master Sheet Metal Workers will be more than ever a factor in the upbuilding of our craft, to the enhanced prosperity of both master and journeyman.

## DAHLSTROM METALLIC DOOR CO.

"On page 22 will be noted the ad of the Dahlstrom Metallic Door Company, manufacturers and contractors for the erection of Interior Trim of Hollow Metal, and a company who has established a record for itself during the time of its existence both for the high quality of its work and the number of buildings on which contracts for the entire Interior Trim have been executed. They are to be commended for the progress which they have made in introducing upon the market a new character of Trim, made on original ideas and a Trim which "will not burn" and for lasting qualities has no equal. The shops of this company are manned by Union Labor, and nothing but Union Labor is used on the jobs.

"At present, efforts are being made to promote the use of its product in the Western States, and already a number of our members have had a certain amount of experience in the erection of this character of work on the Oakland Bank of Savings Building, Hibernia Bank Building, St. Clair Building, Luning Building, also the Royal Insurance Building—all of which were finished throughout by this company."

## THE NOVELTY ELECTRIC SIGN CO.

We are pleased, in the industrial department of the history of Local Sheet Metal Workers No. 104, to mention the name of the institution known as the Novelty Sign Works, located at No. 837 Ellis Street, whose growth has been synonymous with that of our fair city both before and after the great fire. Having been in business for the past fifteen years, one can hardly look anywhere without noticing the product of this concern, who are without doubt the largest makers of illuminated signs in the state, and the Pictorial History, in going to press, congratulates this firm upon its success and its attitude of fairness demonstrated many times toward the membership of Local No. 104.



E. J. McCarthy



Clement Doyle



James Sprague



C. S. Seager



E. Graham

*MEMBERS OF LOCAL NO. 104*



## UNION BLOWER AND MACHINE COMPANY.

From time to time the proprietors of several sheet metal works in San Francisco have conceived the idea of manufacturing fans for ventilating purposes and hot-blast work. In no case, however, has a man or firm in San Francisco installed machinery and equipment to handle this class of work expeditiously. Neither has any local party given the subject the thorough preliminary designing and experimental work that the Union Blower and Machine Company, whose advertisement appears on the inside front cover, have done. The product of this company is backed by men who have a national reputation as designers and building of Heating and Ventilating Apparatus.

The group of fans on display at the factory of the Union Blower and Machine Company, located at Front and Broadway Streets, shows the ability of this firm to handle all types of fans, from the largest to the smallest. It will well repay anyone interested in the line of fans and heater coils to give this factory a personal inspection. Some places where these fans may be seen in operation are Scottish Rite Temple, San Francisco Y. M. C. A., new Hall of Justice, University of California Library, many of the city and county schools and numerous restaurants and club buildings throughout the Coast.

## DOAK SHEET STEEL COMPANY.

It is with pleasure and pride that we refer to this company, for they represent a great home industry. When they first started in business in 1902 they only manufactured Steel Ceilings and Ornaments made from brass and zinc, and were the first to make Steel Ceilings on this Coast. Since that time they have greatly enlarged their factory in this city and also erected a plant at Los Angeles, and today they are manufacturing a great variety of articles made from the plain galvanized steel sheets. However, they are not satisfied with what they are doing now, but are always on the look-out for more business, to see what other articles they can produce here at home.

They have spared no expense in putting in modern machinery, so the goods turned out from their factories are of the finest quality in every respect.

The Doak Sheet Steel Company gives employment to a number of men and are entitled to our heartiest co-operation and patronage.


## HURABILLE BROTHERS.

In going to press with the Sheet Metal Workers' Souvenir Pictorial History, we are more than pleased to mention the name of the business known as Hurabille Bros. Sheet Metal Works, located at 775 Broadway and carried on under conditions fair to Local No. 104 and giving employment to many of our members.

Both of the partners in this estimable concern have always had the best interest of Local No. 104 at heart, and have built up for themselves enviable reputations for square dealing, not only among their brother members but also among the many business institutions in this city. Among the many large jobs completed we may mention a few: St. John's German Church, Blanco's Hotel, and the metal windows for Engine House No. 2, on Bush Street.

Local No. 104 is to be congratulated upon numbering among its membership this estimable firm of journeymen contractors.

THE FIRST UNION CARD OF NO. 1  
WHICH EVENTUALLY BECAME NO. 104

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THE  
Galvanized Iron  
*Cornice Makers' Union*  
OF  
SAN FRANCISCO, CAL.

---

UNION CARD

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*Mr.*.....

This is to certify that the Bearer is a  
Union Cornice Maker.

.....*Pres.*

.....*Sec.*

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## MURPHY SHEET METAL WORKS.

Among these we are more than pleased to mention, the business known as the Murphy Sheet Metal Works, located at Point Lobos and Parker Avenues, and carried on under conditions fair to Local No. 104, and giving employment to many of our members, and Local No. 104, San Francisco, in its Souvenir Pictorial History, recording its past twenty-five years of growth and progress, bespeaks for this estimable concern's continued prosperity and success.

Mr. Murphy, it will be remembered by many of the old-timers, was long in charge of the sheet metal work for the Southern Pacific Railroad, and in that trying position maintained at all times, to the best of his ability, cordial relations not only with Local No. 104, but with all departments of organized labor.

## JOHN G. ILLS COMPANY.

A name that is familiar to all in the building line, and well known to the membership of our Local for fairness and integrity, that of the John G. Ills Company, located at No. 827 Mission Street.

Mr. Ills has been in the Range business in San Francisco since 1856, and his work is known in the best institutions and residences in our city.

## MORRISON & CLARK.

Among these we are more than pleased to mention the name of the business known as Morrison & Clark Sheet Metal Works, located at 791 McAllister street, and carried on under conditions fair to Local No. 104, and giving employment to many of our members.

Mr. Chas. J. Morrison, senior partner, was formerly associated with Local No. 104, and was a member of same Local for several years. During this period he took an active interest in the work of this Local, and also a great interest in its growth and prosperity. He occupied the President's chair for two successive terms.

Mr. Morrison has been a mechanic in the sheet metal line in this City for more than twenty-five years and thoroughly understands the sheet metal work in all its various branches.

The firm Morrison & Clark has been located in San Francisco for about seven years, the co-partnership having been effected about three years prior to the fire and earthquake. Since this time, this firm has made rapid strides and has become one of the foremost firms of this City.

## PACIFIC BLOWER AND HEATING COMPANY.

Among the many institutions that have made a record for fairness in dealing with their employees, members of No. 104, we are pleased to mention the Pacific Blower and Heating Company, located at 3267 Seventeenth Street. Numbering among the many jobs this firm has successfully installed we may mention: Longfellow and Oxford Buildings, of Berkeley; Marguerita Building, of Oakland; Napa Grammar and High Schools, Marysville Grammar and High Schools, Hollester High School, Modesto Grammar School, Ceres Grammar School, Fresno Grammar School, Vacaville Grammar School and Fairfield Grammar School, and we quote Mr. McClymens as highly recommending our system before the board as being superior to any on the market, sanitation and hygienes, in addition to an equitable distribution of heat, is the result of twenty-five years of experience.

## ARTICLE VI.

SECTION 1. The dues shall be fifteen (15) cents per week, payable bi-monthly on each meeting night.

SEC. 2. When a member is in arrears to the amount of one (\$1) dollar he shall be considered delinquent and be notified to that effect by the Financial Secretary, and a neglect or refusal to make the amount good at the next regular meeting he shall be considered suspended. Seven weeks after suspension, the Financial Secretary shall again notify him, and if said suspended member fails or neglects to make the amount good at the next regular meeting he shall be expelled.

## ARTICLE VII.

SECTION 1. The funds of this Union can never be appropriated for any other purpose than to pay the current expenses of this Union or for the welfare of the trade in general, and under no circumstances can the funds of this Union or portions thereof, be loaned for any personal use, or any money paid in opposition to any article of this Constitution.

SEC. 2. This article shall be subject to no alteration whatever.

## ARTICLE VIII.

SECTION 1. This Union shall maintain no standard rate of wages, leaving every man's wages to depend upon his own ability.

SEC. 2. Should this Union demand an increase of wages, each and every man shall be entitled to the said increase.

SEC. 3. This Union will make no demand for increase of wages unless three-fourths ( $\frac{3}{4}$ ) of the members of this Union are in favor thereof. Should this Union make said demand it will be persisted in until three-fourths ( $\frac{3}{4}$ ) of the members are in favor of recalling it.

SEC. 4. Should a demand be made upon this Union for a decrease of wages, it shall not be complied with unless three-fourths ( $\frac{3}{4}$ ) of the members vote in favor thereof.

SEC. 5. Any increase or decrease of wages to be uniform in all shops.

SEC. 6. Nothing in the foregoing shall prevent any member from asking for more wages whenever he may deem proper.

SEC. 7. Any member of this Union will be prohibited from working for less wages than he receives at the time of entering this Union, without the consent of three-fourths ( $\frac{3}{4}$ ) of the members of this Union.

SEC. 8. Nine (9) hours shall constitute a day's labor.

## ARTICLE IX.

SECTION 1. Any member of this Union becoming an employing boss shall immediately cease to be a member of the same.

SEC. 2. This Constitution shall not be altered after its adoption except by a three-fourths ( $\frac{3}{4}$ ) vote of the members present, and two week's notice, in writing, shall be given of the intention to do so.

## THE ATLAS HEATING AND VENTILATING COMPANY

The history of the different business concerns in the sheet metal world bears a similarity in detail that makes it difficult of extension in review. The institution above located at 138 First street need little introducing to the members of our craft. Brother Osbourn, one of the staunch members of 104, and head of the concern, is known both as a journeyman and contractor as one who has always stood by the cause of organization. He is also manager for the Wonderland Realty Company, whose display advertisement appears on page 50.

Among the large jobs completed with credit by the Atlas Heating and Ventilating Company may be mentioned: The Emporium and the St. Francis Hotel, and the good work accomplished, the future bespeaks further progress and success for this estimable concern.

## W. HEIDT CORNICE WORKS.

A name associated with the sheet metal industry in San Francisco for the past thirty years both as Journeyman and Master is that of W. Heidt. Prior to his entrance into business for himself under the caption of this Review, Mr. Heidt was for many years Secretary-Treasurer of the Forrester Cornice Works, and since severing his connection there has been a very successful sheet metal contractor, as some of the largest jobs done in the City will testify, to-wit: The Temple Emanuel Dome, The Emporium, The Union Trust Building, and many others too numerous to mention. Mr. Heidt has always recognized the fair and conservative demands of his employees and the best wishes of the entire craft go with him to a prosperous future.

## BARTH CORNICE WORKS.

A history of Local No. 104 would be incomplete without mention of the institution known as the Barth Cornice Works, not alone from the fact that this institution has constructed and erected the metal work on many of San Francisco's buildings, but also that the Messrs. Barth have been allied with organized labor since the inception of Unionism in the ranks of the Sheet Metal Workers, due credit being given in the History.

Mr. Barth has been in business since December, 1876, long before many of our membership were born, and Local No. 104 wishes continued success to this firm in the future as they have enjoyed in the past.

## THE CLAWSON COMPANY

Among the many institutions engaged in the sheet metal business, none are more highly rated commercially or in the estimation of the members of the craft in fairness and ability to construct in a mechanical manner, all work contracted for.

The Clawson Company is known to the trade for a long time, having been engaged actively in the business for the last forty years and in their particular line, as stated on page 36, have done the work on such buildings as the Palace Hotel, the St. Francis Hotel, Hibernia Bank and the Mills Building, in fact, the entire State has been thoroughly covered by this progressive concern.

## WILLIAM CRONIN CORNICE WORKS

The craft in general point with pride to the work accomplished by the above named shop in which is exemplified the handiwork of many of the membership throughout the city. Mr. Cronin, now located at 336 Guerrero street, has always manifested a spirit of fairness in his dealings with the men in his employ, recognizing the fact that the progressive journeymen will accomplish more and better work under sane and sanitary working conditions, which repays in the end dividends to the employer. His shop is a model in its appointments, and the good wishes of the entire membership will be with this institution for its future welfare in the upbuilding of our city physically and morally.



Edward J. Frisbie



E. A. Hakhe



Harry Seeley



J. Maloney



J. W. Trask

*MEMBERS OF LOCAL NO. 104*



## FLAHAVEN SHEET METAL WORKS

It is a pleasure to mention in the industrial review in the sheet metal history a concern as alive and up to date both in their endeavor to serve the public, and withall continues in a spirit of fairness to the men employed. This can be said of the Flahaven Metal Works, located at 13th and Howard streets, and with many of the large jobs of the city completed. This institution has the best wishes of our entire membership for a future full of success and prosperity.

## DUNLEAVY AND GETTLE

The Dunleavy and Gettle Sheet Metal Works, located at 79 City Hall avenue, need little or no introduction either to the contractors or journeymen of this city. Alert and progressive, a successful eight years of business in the intallation of their particular line of work in such well known buildings as the Chronicle and many of the city schools, has made the name of this shop a synonym for sure protection against loss by fire from defective flue construction, and will no doubt be the means of increased prosperity and success in the years to come. Their advertisement appearing on page 36 will give the reader information valuable to every progressive citizen.

## THOMAS PARISIAN DYE WORKS.

And among the great business institutions of our fair city that have always allied themselves with the spirit of fair dealing with labor is that of the F. Thomas Parisian Dyeing and Cleaning Works, located at 27 Tenth Street, who having just moved into their new building, built entirely by Union Labor, are in a better position than ever to supply the wants of their patrons, many of whom are members of our organization, Local 104.

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# PATRONIZE

# *Home*

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# *Industry*

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**Remember Your Friends  
As Well As Your Enemies**

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## BY-LAWS

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### ARTICLE I.

SECTION 1. Seven (7) members shall constitute a quorum for the transaction of business.

### ARTICLE II.

SECTION 1. This Union shall hold its regular meetings on Tuesday evening, every two weeks.

### ARTICLE III.

SECTION 1. When a member or shop becomes under the ban of this Union and is designated as a scab member or shop, all members in said shop shall strike work, any member refusing to do so shall be fined five (\$5) dollars for the first offense and expelled for a continuance of the same.

SEC. 2. When members of this Union who are working in non-union shops are in a majority, they shall declare said shops Union shops, and refuse to work will all non-members in said shops who shall refuse to join this Union, and any member neglecting to observe this section shall be subject to a fine. (See Art. III. Sec. 1.)

### ARTICLE IV.

SECTION 1. All officers of this Union absenting themselves from a regular meeting shall be fined twenty-five (25c) cents, provided they cannot furnish satisfactory reasons for their absence; and any member absenting himself from two consecutive regular meetings without a satisfactory excuse shall be fined twenty-five (25c) cents.

### ARTICLE V.

SECTION 1. The duty of every member is to follow the Rules of Order, addressing the presiding officer standing, and as members to abstain from personalities in debate, never to interrupt a member while he is speaking, or create a disturbance in the hall, and finally to respect himself as a gentleman.

SEC. 2. If a member use profane language during meeting he shall be called to order by the Chair, and should he persist in so doing, he shall be fined twenty-five (25c) cents.

SEC. 3. No member shall be admitted into the meeting room in a state of intoxication.

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The success attending the efforts of the cornice-makers to better their lot and craft by organization was not long lost upon the jobbers, who up to this time had not organized, and a movement was soon on foot for the unification of the many members of that important branch of the craft into a compact body. No. 104 having

by this time applied for and received a charter from the International Association, and being the parent body in the San Francisco jurisdiction, readily gave its consent to the application of the jobbers for a charter as a separate body, and after a few months discussion pro and con among the boys, the same was duly received and the new fledgling in the ranks of Organized Labor in San Francisco was duly christened Local Union No. 67. And that No. 67 may receive due and accurate credit in this history, we are pleased to reproduce the minutes *verbatim* of the first regular meeting held under the date of June 1st, 1900, which Brother William Reeves, Sr., was fortunate to save from the devouring flames of the great fire of six years later, which destroyed the records of Local No. 104, and has made the compilation of the history of the organization a task, brought to a successful conclusion through the co-operation of the older members with their recollections of events as the sole guide.

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## MINUTES

L. U. No. 67, June 1st, 1900.

The regular meeting of this Union was called to order at 8:30, Pres. Cooper in the chair. Upon the arrival of L. U. No. 104 at 9:30 on invitation from No. 67, then proceeded with initiation ceremony, the obligation being first taken by all members present. Mr. Grimes was appointed candidate to act for all.

Seventy-eight members answered Roll Call.

The following officers were duly elected for the ensuing term.

President—J. De Gear.

Vice-President—B. Lundy.

Recording Secretary—H. Street.

Financial Secretary—K. K. McLauchlin.

Treasurer—H. C. Huchcroft.

Conductor—C. H. Rapp.

Warden—P. Johnson.

Remarks by President De Gear on behalf of the welfare of the Union.



James McGeery



W. J. Brennan



Andrew Berg



Wm. Middleton



F. Henderson

*MEMBERS OF LOCAL NO. 164*

Moved and carried that L. U. No. 67 apply for affiliation with the Building Trades Council of San Francisco, the following named brothers being appointed to act as delegates:

W. D. McCurdy, A. C. Cooper, J. McCarthy.

A vote of thanks was tendered No. 104.

Receipts	Disbursements
Initiation Fees, \$14.00	\$33.25

No further business appearing, meeting closed in due form.  
H. STREET, R. S.

It will be noticed that Local No. 67 took steps upon the night of its installation to appoint delegates to Local Building Trades Council. No. 104 had been in the different Councils for the past eight years, and from the verbal testimony of the older members was in fact the Local Union that first sent out the call for the formation of a Building Trades Council.

Previous to the organization the members of No. 67 were receiving from \$2.50 to \$3.00 for a ten hour day, but it was not long until they had nine hours and a substantial wage increase, and though they were not as successful as the cornice-makers in maintaining closed ranks at all times, they succeeded in educating their fellows to the necessity of closer allegiance and the foundations built was the basis of their ability to bring the major portion of their membership into No. 104 fit and ready for the battle for the eight hour day and the living wage of four dollars and fifty cents per diem.

The last chapter of the existence of No. 67 was brought to a close on January 24th, 1904, when they vacated their hall and with the approbation of the International Executive Board affiliated in a body with the parent and stronger organization, Local No. 104. The committee closing up the affairs being composed of H. W. Fincke, Julian Barsotti and W. C. Venter.

In bringing to a conclusion the history of Local Union No. 67, we have gone forward in years beyond the time, when Local No. 104 had began taking strides forward in keeping with the progress of all the building crafts of San Francisco. In 1896 the first feeling of an impending conflict with decadent Spain had begun to come over the people. To the far west lay the Phillipine Islands,



whence the conflict would of necessity be carried. The year 1907 saw the War Department at Washington taking the precautions necessary to maintain the dignity of the Stars and Stripes both on land and on sea, with the result that work in San Francisco as in all the Coast cities felt the throb of new life and the sheet metal craft found itself overwhelmed with the demand for mechanics. It was at this psychological moment that men in the labor movement in San Francisco who were destined to become in our day internationally prominent both politically and industrially, grasped with a wisdom and foresight worthy the statesmanship of the best America has produced along political lines, the fact that San Francisco, with its great population of lovers of political liberty and industrial freedom could be welded into a body so strong industrially and politically that the name of organized labor would be one to be respected by the Divine right "Baers," many of whom had emigrated from Eastern climes, at the request of their fellow citizens, to practice their infernalities in new territory and plant the seeds of civic distrust and industrial disintegration into the minds and hearts of perhaps an unsuspecting people. The war with Spain was on and San Francisco Bay, the greatest land locked harbor in the world, was the scene of building activity unsurpassed in its history. Twenty-eight miles away Vallejo with her immense ship building and repair docks gave employment to many sheet metal workers. Local No. 104, mindful of the fact that its strength alone for future good or ill lay in eternal vigilance and organization, formed in 1900 the first District Council of Sheet Metal Workers in America. The organization of this Council was a giant stride on the pathway of success, as the present demonstrates. Its first meeting was held at the residence of Brother Harry Costen, 203 Ash avenue, the present site of the St. James Hotel. The unions represented were: Local No. 104, Local No. 297 and the Master Sheet Metal Workers Association.

Three delegates were seated from each body and owing to the conditions obtaining at that time in the craft, no permanent chairman was selected, one being appointed at each meeting. The District Council met regularly up to the time of the fire, making progress, until to-day its jurisdiction includes San Francisco, Oakland, Stockton, San Jose, Sacramento, San Mateo



Los Angeles, Pasadena, Fresno, Vallejo, San Diego, and Santa Cruz, a combined strength that makes it difficult for an organization of union busters, as lately demonstrated at San Jose, to break or even maim. In 1902 the Council began the use of the label, and the same has been continued with great success, getting results for the members of the craft that otherwise would never have been effected.

## CHAPTER II.

The great fire of April, 1906, had not burned itself out ere the Sheet Metal Workers were alert, and your historian offers the article compiled for our Official Journal, by the ways and means committee, which had in charge the building of our present quarters, and published in the issue of April, 1907, just one year later, as a chapter in our history, authentic, interesting and a record of progressive action, without equal in the archives of any local union of any craft in America. The committee whose picture is shown on page 31, was composed of

Jas. A. Doyle

A. J. Green

Al P. Murphy

J. Dennis

Jas. E. Mee

Wm. Starke

Jas. E. Percy

John Crane

Prior to the great earthquake and fire, both of the above mentioned unions were in a flourishing condition, as a result of the harmonious feeling which existed between the delegates and the District Council from both Locals.

What was their surprise when they awoke on that memorable morning to find that in one sense of the word they were utterly disbanded, with the loss of everything they possessed—some of the membership hastening to different parts of the State—traveling members hurrying to some convenient postal or telegraph office to inform their relatives and friends that they were saved from destruction—the majority of the members remaining in the stricken city, but so scattered about that it was impossible to locate them for the time being. When it became a settled conclusion that our city would not be completely destroyed, Brother John Crane, chairman of Local No. 104, having the interests of the unions at heart, inserted an advertisement in all of the daily papers that a meeting would be held at the temporary headquarters



P. D. Glenn



John A. Snyder



J. C. Lawrence



Wiley Porter



James Pade

*MEMBERS OF LOCAL NO. 104*

of the Building Trades Council, with the result that quite a few of the members of both locals assembled in a basement on Bartlett street, between Twenty-second and Twenty-third streets, at which meeting the following committee was appointed to devise ways and means to erect temporary headquarters:

John Crane, James Percy, Jas. A. Doyle, H. Costen, George Haggemiller and F. Hohneck of Local No. 104.

J. Dennis, John D. Leary, Daniel Cavanaugh, A. J. Green and George Engler of Local No. 279.

The meeting adjourned at 3:00 p. m. and the committee formed themselves into sub-committees, and at 5 p. m. of the same day the different committees reported that they had procured the ground space, corrugated iron, lumber, nails, glass, etc., necessary to erect a one-story structure 26x50, with two anterooms attached. The very next day ground was broken, and within one week from that time the building was completed, every part of it being erected by sheet metal workers, and you may be assured that it was something to be proud of, when you take into considerations the facilities at hand; also the fact that it was the first union headquarters, as well as the first fireproof building erected after the earthquake and fire.

In the meantime Local No. 216 of Oakland was not inactive, but in the person of Brother Omer, who was then secretary of that union, sent out appeals to the different locals affiliated with the I. A., which brought surprisingly good results and was the means of establishing a relief station in Oakland, where the wants of many of the members were attended to with a promptness worthy of the membership of Local No. 216. Many of the members procured employment in that city and by so doing placed themselves in a position to help others.

Too much cannot be said in praise of the unions which responded to the appeal sent out by Brother Omer, the money forwarded being distributed by the District Council and both locals, in such a manner that those members most afflicted by the disaster received the remuneration they were entitled to, and other members in proportion.

It soon became apparent that our meeting place was becoming too small, the membership of the unions having more than doubled, and they began to look about for a more suitable place to meet. They were confronted



Chas. Kutsmier



F. F. Smith



A. Mahlstedt



Dall Gile



James A. Feeney

*MEMBERS OF LOCAL NO. 104*

with the fact that there was no meeting place to be had and again the District Council took the matter in hand and proved to the unions that it would be more feasible for them to build and own their own headquarters. The ideas of the District Council to appoint a ways and means committee and place them in full control over all matters appertaining to the new building were gladly received, and it was then voted unanimously that each member take three shares in the building at \$5.00 per share. Brother members of the I. A., this is where the unselfish principles of the members of the two unions were shown to the best advantage, when you stop to consider the time, place and conditions, the majority of the brothers having lost everything they possessed, but did not lose the pride in their union, or the confidence in the members of the committee, to whom they had given the task of building their future home for them. And it is nothing more or less than a home, as it gives to the Sheet Metal Workers the prestige they have never enjoyed in the past and places them in a position to enjoy good conditions—such as hours, wages and the respect of their employers as well as the public at large; also standing as a monument to the indefatigable efforts of the ways and means committee and the membership of Locals No. 104 and No. 279, who have demonstrated that the Sheet Metal Workers are a class of men that not only crave respect, but demand it.

We wish to say a few words in praise of the traveling members of the I. A., who have arrived in our city since the 18th of April. We are forced to acknowledge that we have found each and every one of them gentlemen and true union men at heart, always ready to take advantage of any proposition that will further the interest of unionism, as well as the welfare of their brother members. Our only hope is that they will always be with us and help us to build up old 'Frisco, and make it a finer and grander city than it ever was. The building which you will see pictures of on page 29, showing the interior and exterior of our headquarters (which in our estimation do not show the building to its best advantage) is located at 224 Guerrero street, near Fourteenth street, and consists of a two-story structure with a large hall and anteroom on the lower floor, and a store in the front. The lower hall anteroom and hallway is plastered and has a four-foot metal wainscoting throughout.



The upper floor consists of a social hall for members to congregate, read, play cards, checkers and incidentally become better acquainted; next the District Council and Examining Board room, two committee rooms, lavatory, wash rooms and main hall.

It behooves us now to stop and consider that we may be able to give to the brother members of the I. A. the proper description of this, the finest hall we have ever had the pleasure of seeing. Picture a hall finished in Oriental style, consisting entirely of steel ceiling and siding, with a balcony around the entire hall, beautifully shaded in old ivory green and red, and delicately tinted in pink. We must acknowledge that we have not the descriptive ability to illustrate to you the magnificence of our hall, but must leave it to you to judge for yourselves, as the pictures will give a faint idea of what the hall really looks like.

All these halls are well ventilated, as we have a three-horse power electric fan, also natural gravity ventilation.

We have described the building to you to the best of our ability, and will now bring to your attention the members of the ways and means committee, and the good work they have accomplished.

Too much cannot be said of the committee on plans, Brothers James Percy and Wm. Starke of Local No. 104, who are responsible for the architecture of the building, and worked most faithfully upon the part which was allotted to them; and Brother James A. Doyle of Local No. 104, chairman of the committee and superintendent of the building, who has completed his work, in every detail to the satisfaction of everyone concerned, assisted by Brothers A. J. Green, A. P. Murphy and James E. Mee of Local No. 279, who attended strictly and well to the other particulars concerning this great work.

We have yet to hear of any locality in the world where the sheet Metal Workers can boast of headquarters similar to or as good as the one conducted and owned by the members of Locals No. 279 and 104.

More than satisfied with the results brought about by the committee the unions voted to give a grand ovation in the form of a dedication of our new headquarters, and instructed the ways and means committee to select sub-committees from each union for that purpose, and



we assure you it will be long remembered, not alone by the Sheet Metal Workers, but by all the unions in the building industry. Invitations were sent to the employers, delegates to the Building Trades Council and also to all the municipal officers.

The dedication took place Saturday evening, December 29th, 1906, and was attended by over 1,200 people, who were royally entertained. Brother James A. Doyle, chairman of the ways and means committee, called those assembled to order and introduced Honorable Mayor Eugene E. Schmitz, who spoke of the Sheet Metal Workers in words of the greatest praise, elaborating upon the advantages gained by being in possession of their own headquarters, and also being in a position to shelter those unions who had no place wherein they might hold their meetings. The mayor, in closing his address, predicted a great future for Locals No. 104 and 279. The mayor was followed by Brother P. H. McCarthy, of the Building Trades Council, who eulogized Locals No. 104 and No. 279 to the best of his ability, stating that he was proud of the fact that the Building Trades Council could meet in a hall conducted and owned by the Sheet Metal Workers, and one of the affiliated unions of the Council of which he had the honor of being president. Brother McCarthy was followed by Fire Commissioner Parry, honorary member of Local No. 104, who in the most glowing terms described the advance of the Sheet Metal Workers, and the rapid strides they had made in the labor movement, as well as the conditions they had accomplished and were enjoying, entreating them not to stop at that, but to be ever watchful and persevering when their interests were concerned, and in so doing be ever on guard to any encroachments on their rules or union principles.

Brother Parry was in turn followed by representatives of the San Francisco Labor Council; also the municipal officers of the city, too numerous to mention.

During the speech making liquid refreshments were served, also cigars, pipes and tobacco, after which Chairman Doyle announced that refreshments would be served at the tables in the lower hall. When the guests had regaled themselves to their satisfaction they were entertained with singing, dancing, recitations and boxing bouts. The boxing was provided and managed by

Brother A. P. Murphy of Local No. 279, who is also manager of the Lincoln Athletic Club.

The committee that made such a great success of the dedication of the hall were as follows:

George Engler, A. J. Green, A. P. Murphy, Joseph Murray, James E. Mee and James J. Doyle of Local No. 279.

James A. Doyle, James Percy, William Starke, H. Costen, E. J. Frishie and F. Brooks of Local No. 104.

Brothers John Crane and Joseph Dennis, ex-officio members.

This affair was concluded in the most enjoyable manner, the members and guests conducting themselves in a manner becoming gentlemen, and the guests departed with a friendly feeling and an opinion of the Sheet Metal Workers which will long be remembered, and in our judgment never forgotten.

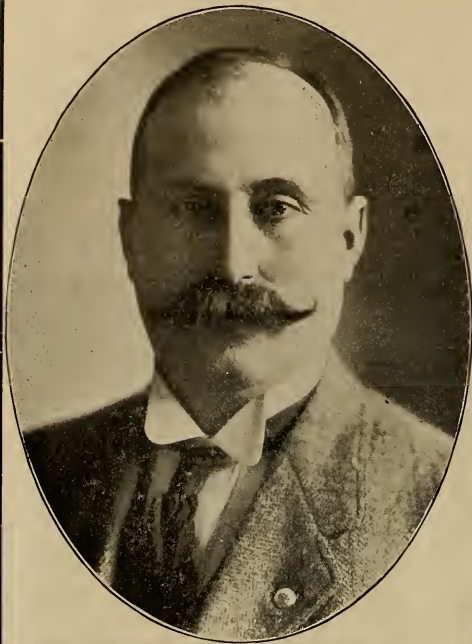
### LOCAL NO. 279

Local Union No. 279, now a part of Local No. 104, was in its day composed of men of that branch of the craft known as roofers, and as near as can be ascertained from the data furnished by its old members, was organized previous to Local No. 104, in the year 1882, and was known as Roofers No. 1, and was continued successfully up to its amalgamation with Local No. 104, and was always in the van, in its demand for good working conditions and good wages. Brother Joseph Dennis has contributed a valuable article upon the amalgamation of No. 279 and No. 104 that and the causes leading thereto that will prove valuable history and interesting reading to our fellow workmen, as follows:

### THE MERGING OF NOS. 104 AND 279.

Written for the Souvenir Pictorial History of Local No. 104 by Joseph Dennis, Past Seventh International Vice-President and Past President of Local Union No. 279.

There are numerous reasons why Locals No. 104 and No. 279 merged into one organization. Principal among them are the improvement of the conditions of the membership of Local No. 279, particularly its apprentices, and the enlarging and strengthening of Local No. 104, and in so doing forming an organization that will be impregnable to the attacks of those opposed to the interest of the sheet metal worker. How was this brought about? I will endeavor to the best of my ability



**MR. I. H. SPIRO**  
POLICE COMMISSIONER

of the City and County of  
:: San Francisco ::



**Best Wishes**

TO—

LOCAL NO. 104



Home Phone C 1740

**M. G. West Co.**

**523 MARKET ST.**

**SAN FRANCISCO**

AGENTS FOR

**Jamestown Metal Furniture Co.**

JAMESTOWN, N. Y.

—and—

**American Metal Door Co.**

BRADFORD, PA.

Some of the Buildings Equipped:

Mercantile Trust Co.	San Francisco, Cal.
German Savings & Loan	San Francisco, Cal.
Society Building	San Francisco, Cal.
The Orpheum Theater Bldg.	San Francisco, Cal.
Sonoma County Court House	Santa Rosa, Cal.
Bank of Monterey	Monterey, Cal.
County Treasurer's Office	Stockton, Cal.

**Congratulations to Local No. 104**

upon its

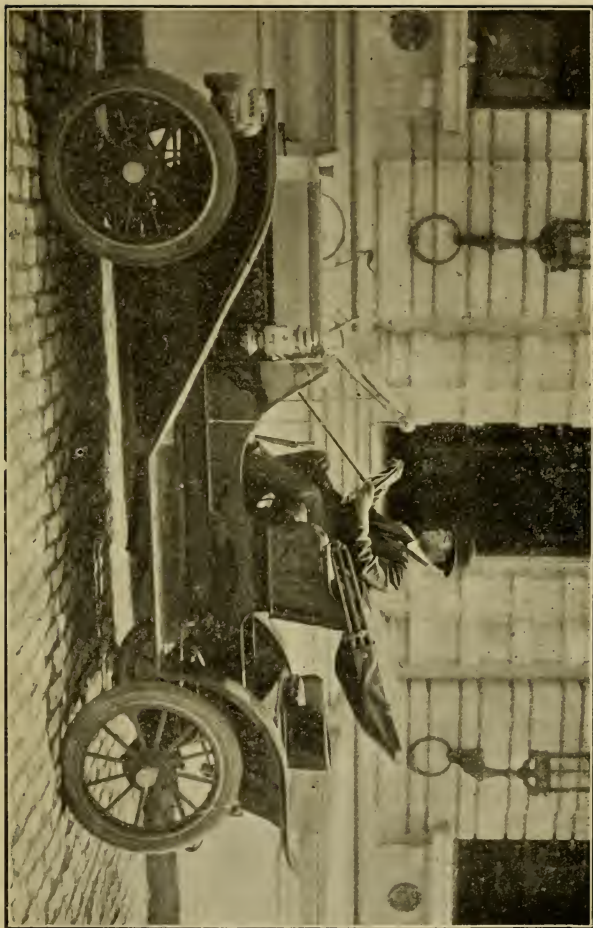
**25th Anniversary**

THIS BOOK MADE BY



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BIND ANYTHING**



*READY FOR THE DAY'S WORK*

JOHN D. LEARY, Business Agent Local No. 104  
in the 30 horse power automobile purchased by Local No. 104 for the use of her Business Agents



give you an idea as to how and in what manner this great project was brought to a successful issue. At the time the American Federation of Labor held its convention in this city, I do not remember exactly the month or year, Brother R. Pattison in company with Brothers Downey and Frayne, who represented our International Alliance in the capacity of delegates.

Brother Pattison was at that time our general president, Brother Downey our general organizer and Brother Frayne one of the general vice-presidents, also representing the Federation of Miners.

Local No. 279 taking all this into consideration, decided to hold a special meeting so that they might be honored with the attendance of the above mentioned brothers. The membership of Local No. 279 attended that meeting in hopes that they might be made acquainted with our general officers as well as being instructed in the workings of the organization. Brothers Pattison, Downey and Frayne each in turn addressed the meeting laying great stress upon the advisability of the two locals becoming one. This was strenuously opposed by all the members with but one exception, and the general officers were given to understand that under no consideration would their proposition be entertained. Nevertheless the seed was planted, and some of the most skeptical looked favorable towards bringing it about. Little petty quarrels came up between times and in place of narrowing the space between only tended to widen the breach. The members became more opposed to it, though I have every reason to believe that the majority of the membership of Local No. 104 were always in favor of it. It appeared to be a hopeless task until Providence came to the rescue in the shape of the calamity of April 18th, 1906. Although being unfortunate in other respects it brought about the merging of both organizations. But how would we take advantage of it? The officials of both Locals immediately got busy and decided that in order to make a success of what had been begun for them it was necessary to bring the membership of Locals No. 104 and No. 279 under one roof and in their own home, and as a result the Sheet Metal Workers Hall Association was formed, a place provided wherein the members could enjoy at leisure what spare time they had, and incidentally talk over matters of interest to all, as well as bring about a more friendly feeling towards each other. Besides this there was very grave

matters staring Local No. 279 in the face. Loss of interest on the part of its membership on account of loss of work, due to the evolution of building work, and the advent of material upon the market which was undeniably taking the place of the material they were using as well as giving employment to men who worked at a business foreign to ours. Then again the apprentice must be considered. Were there any bright prospects before him? None whatever if they had continued to go along as they were. An opportunity must be provided whereby the apprentice would be given an opportunity to learn something that might be of benefit to him in his future life, and the journeyman take advantage of the chances that will come to him from time to time to work at the other branches of the trade. These things were all considered and a meeting of the members of Local No. 279 was called for the purpose of discussing matters of interest. Each member was asked to give his views upon the advisability of merging with Local No. 104, and contrary to the occasion when the meeting was addressed by Brothers Pattison, Downey and Frayne, there was but one member who declared himself opposed to it. At the next meeting of Local No. 279 a committee of seven members were nominated and elected with full power to bring about the merging of both Locals if possible. Local No. 104 was requested to select a like committee which was acceded to and within one month from the time of the election of the first committee both Locals became one powerful organization, and Local No. 279 marched into the meeting hall of Local No. 104, not as recruits, but recognized by all as a body of veterans in the labor movement who had been thoroughly drilled in the manual of unionism, and mingled with brother members who are prepared to use to advantage their knowledge of conditions for the benefit of all. I have every reason to believe that the future will bring forth proof that there was no mistake made, and that for many years we have been at a disadvantage in the requirements of mechanical knowledge of the different branches of the trade, in the protection of ourselves and families, and in the advancement of our apprentices to that standard which constitutes good citizens and loyal union men.

Yours fraternally,

J. DENNIS,

*Past International Vice-President and Past President Local No. 297*



## GOOD TIDINGS FROM SAN FRANCISCO

The Sheet Metal Workers of San Francisco have made another long stride in the direction of advancement, through the merging of Local Unions No. 279 and No. 104, under the name of No. 104. Upon May 28th, amid great rejoicing the final steps were taken culminating in the uniting of these forces. This great move was the outcome of good work done by the joint committee of the respective locals, who worked out the solution after many extended conferences in which the interest of both sides were considered. The joint committee reported to their respective locals and by unanimous vote the recommendation of the committee, which called for amalgamation, was accepted. The differences of the past have been buried and the watchword for our future guidance will be "Unity of Action."

It is a well known fact that as Local Union No. 104 now represents the most progressive body of men to be found in our craft, our future success is assured.

Bearing the reputation of being a progressive organization, we propose to keep up this name, hoping thereby to set an example for others to follow. This great event of which we are justly proud took place promptly at the hour of nine, when the warden informed President Frisbee that the members of Local Union No. 279 in a body were awaiting admission. A grand reception awaited the brothers of No. 279 upon entering the hall. James Mee, former president of No. 279, and Joseph Dennis, seventh general vice-president of the I. A., were asked to occupy seats at the right and left of the president. When order had been restored President Frisbee made a few remarks appropriate to the occasion, and concluded by saying that it was a proud moment to him to witness the uniting of both locals under his administration. His remarks were followed by Brothers Mee and Dennis, also old times in the movement of both organizations, who spoke a few words of encouragement and commendation.

At this time P. H. McCarthy, president of the Building Trades Council, was announced and was given a splendid ovation. He referred to the excellent timber that this local now contained and said the eyes of every union in San Francisco were upon us, representing as we did a united body, thus being in better condition to protect our rights; that the example was one for others

to follow, as all questions between employer and employe could be more easily adjusted through our now presenting a united organization and likewise a solid front. He also referred to ours being the last city where different branches of the building industry, as applied to sheet metal work, had maintained separate organizations, but in bringing all together in a united body thus eliminating friction or misunderstanding, it would lend added prestige and thus enable us to better protect the interests of the craft in general. We feel that the sheet metal workers of the country can now point with pride to the organization in San Francisco, representing as it does a high standard of excellence, and being recognized as an organization that has always pursued an aggressive policy in defending the trade jurisdiction of the industry. Under the merged organization we hope to bring about a better feeling between the employers and members of our craft, and we propose to teach apprentice boys in all parts of the trade and thus elevate them and aid them in their progress toward making better mechanics.

From the ashes of the past San Francisco is rebuilding and is rapidly taking her place among the cities of the world, so have we buried the petty grievances that have existed in the past, and from now on will work as a united organization for the general betterment of our craft. We propose to put forth all the energy within our power to place our trade where it rightfully belongs—one of the most important of the age. As both locals heretofore have been guided by good, efficient officers we hope through our united forces to elect those who will follow the example of their predecessors, thus giving assurance of our continued success.

As a united organization we extend to the general membership of the I. A. a friendly greeting.

(Signed)

JAS. SPRAGUE,  
D. J. CAVANAGH,  
W. J. FORBES,  
L. MURPHY,

*Committee,*

We are greatly indebted to Brother D. J. Cavanagh for the following article, showing the progress of Local No. 104 and the means used in attaining the same, which becomes a valuable contribution to the Souvenir Pictorial History.—*Editor.*

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## THE OFFICIAL AND BUSINESS LIFE OF LOCAL No. 104 AS IT IS TO-DAY

In many of the great industries of our city, the toilers of which are arrayed in various organizations, none presents a more formidable front than the local craft of Sheet Metal Workers.

As we are aware from observation and experience the gradual evolution of events pertaining to the different trades throughout our country demands that the situations arising from such be met in a practical common sense manner, and the progressive advance of the Sheet Metal Local in San Francisco is due to a large extent to an adherence of this simple mode of procedure, which has earned them not only the respect and confidence of their various affiliations, local and national, but of the great body of employers of this ever increasing metropolis.

One of the gigantic problems confronting labor, fraternal and various organizations of to-day is the solving of methods whereby members can be sufficiently educated and interested in their evening assemblages, and many of our present day societies have taken refuge in the time honored and not to be despised after meeting refreshments, card parties and debating clubs, with some success. But these inducements attendant with its various success are not sufficient proof of the general interest taken in the welfare of an organization.

Local No. 104 might throw some interesting side-lights on this question, having, it is commonly known, one of the greatest consistent averages for membership attendance in this Western country, with no special inducements but live topics on the general welfare of the craft and debated with fervor by men who have made study of the trades movement in our country, the outcome of which has produced in our membership not a fear of the meeting night, but a prize that rewards the toil of the daily labor, an antidote that saves them not only from their enemies but from themselves.

No legislative branch assembles with more business like attitude. No greater amount of business is transacted in a given time than within its midst. No business is transacted with greater tact and fairness than within its walls, and with adjournment comes the glory of an evening well spent.

This is an epoch of labor studies. This is the age in which we live. To keep up our studies of labor conditions is one of the dominant features of this organization, and by living up to these methods of education we are unconsciously making history among ourselves.

Officials who act, committees who report and members who are not suffering under excessive rules, preventing them from the discussion of subjects they desire to freely discuss, officials who are elected and committees who are appointed not for popularity but for capability. These are the dominant features which should control organizations suffering to-day for want of fraternal spirit and brotherhood.

The experience of other American trades unions has taught us to condense the vast amount of business that must necessarily flow through the channels of a great organization, and various committees are selected for this purpose with the care that comes from sound constitutional principles. The Executive Board of Local No. 104 is no ordinary fixture of organized bodies. One of our greatest national characters has paid tribute to its powers and to a great extent the progress and prosperity of the Local is due to its labors, keenly alive to the necessities of its members, broad in its principles with whom they deal, no appeal from those who have a grievance, nor request from the many who come before it to have their troubles adjusted, is acted upon with more deliberation, more candor and more promptness, they have ever retained the confidence of the many who have come in contact with them.

Justice and indiscrimination should at all times be the guiding star of the president of a great gathering. The Local always demands and has one who not only commands these characteristics, but also possesses ability and personality, for after all is said and done the ability and personality of a chairman accounts in a great measure for the successful meeting. He is the constant center of all eyes and a languid chairman

means a languid assemblage. He must be alert, capable of handling the intricate details that must necessarily come up in all well organized bodies.

Great interest attaches among the various labor organizations in the great work accomplished by our Business Agent. Possessing a well cultivated grasp on labor questions in general, an adroit mind that works accurately and quickly, he stands to the front one of organized labor's persistent and intelligent investigators. In thought and speech he is earnest, always earnest, and as is natural these qualities have gained for him the well wishes of his constituents and he returns the regard with devotion to his fellow men.

"And that his efforts to make Local No. 101 the premier organization of its kind in the world, shall not be handicapped with lack of proper facilities for traversing the great expanse of territory to be covered daily in the routine work, our Local has provided a handsome automobile—a 30 horse power "Regal"—at a cost of One Thousand Four Hundred Dollars, a picture of which is reproduced on page 97, and which shows our Business Agent ready for the day's work and in shape to do it with dispatch and thoroughness."—*Ed.*

The Examining Board of Local No. 104 is one of those busy committees whose busy body ways have made for them a name among their compatriots. To them is intrusted the great immigrant membership who roam from place to place and the youth of our apprenticeship system from the days of their first venture in the trade to the time they are turned out the finished article. Their examination of applicants is not a mere matter of form, but a vigorous inquisition as to his ability to cast favorable credit on our membership.

Coincidentally with the rapid development of this institution it was found necessary to establish in regular employment a financial official at headquarters. Rising from an existence in mild form in the early days of the local's career, this particular office demonstrates by its business like methods and usefulness that it is of absolute necessity to both employe and employer.

Since its inauguration innumerable instances can be quoted where members and their employers have been benefited through its instrumentality, and it exists today, rightfully named a perpetuator of peace, being in easy access of interested parties. A great deal has been



written and spoken on the subject of the financial success of institutions, and Local 104 has endeavored to place in practice the latest system pertaining to finances.

For many years we have been represented in the office of treasurer by a genial, reliant official whose management of the office has earned for him the confidence of his many colleagues. Exact ideas of methods pertaining to the handling of large sums has made him a model watchman of finance.

Vice-presidents who are capable of immediately filling the president's chair have at all times been selected with care by this Local, for an organization's welfare and future rests upon the ability of its officers to at once take command should the occasion arise.

The system of shop reports in vogue by this organization is second to none of its kind in this country. Local organizations are prone to overlook the petty delinquencies in relation to these affairs, but Local No. 104 believes that here rests the very citidal pertaining to unionism, and those of the craft who are now located in different parts of the country, but who have been affiliated with this Local at some particular time, can testify to the discipline carried out relative to the conduct of this important factor.

It is seldom the laws are invoked to aid the Local in this respect, the records showing a general consistency on the part of stewards.

Every instiution has its boosters, but Local 104 fairly swarms with enthusiasts, the kind that make the Class A union man. It is a pleasure to hear the reports of its various representatives to affiliations, who are carefully selected by their fellow men.

"Carefully selected" should be noted by many societies of the present day. This means much to the life of fraternalism and brotherly love, and to societies whose officers hold office by right of succession. Local No. 104 has profited greatly by the successful outcome of its experiences for the official and business life of our institutions at the present day is in every respect a model one.

The Sheet Metal Local is often referred to as a wealthy organization, but this reference to its financial condition is not so. True, indeed, modest circumstances has been its attainment, not the busy run for riches.



The distinction of being one of labor's wealthiest societies could have been hers, but she has chosen the pathway of benevolence, attaining the distinction of being labor's most generous. The sweet hand of charity and generosity has constantly called upon its treasury to aid its colleagues and suffering mankind, and instances there have been when members straying from the path of honor to its cause have turned in the hour of their distress to its helpful hand and not in vain. This is the wealth it has attained, benevolence and charity, sweeter by far than the wealth of gold.

For those we leave behind Local No. 104 has established within its midst an assessment death benefit plan which has lately been adopted and established by the District Council of Sheet Metal Workers of California in a State wide proposition.

Speaking of this noble work, the District Council makes the following note in its appeal for various affiliations to follow in the footsteps of the San Francisco Local.

"We, the undersigned, call to yor attention and recommend the plan now in force in Local No. 104 by which that Local has aided the dependents of its members. Only a short time ago a member in that body met death by accident and the treasury of No. 104 immediately paid to the heart broken family the amount due as per assessment."

This is but one instance where the grief stricken people of our deceased brothers have been aided and various communications from beneficiaries tell the tale gratefulness.

To upbuild an institution of this kind a vast amount of work must be done. To successfully cope with the charted and uncharted rocks that line the pathway of life the work must be continued.

Many societies attain the height of their ambition and lie dormant only to find speedy fall to the rocks below.

The real work must be done when ambition has been realized; work that prevents your attainments from slipping from your grasp; work founded on indiscrimin-  
ation with a zeal alike for employe and employer who live up to our laws. Work that aids in upbuilding of every great industry. This is the legislation that aids Local No. 104 and brings it to the fore, one of the greatest institutions of its kind in this Western hemisphere.

DANIEL J. CAVANAGH.

Brother D. J. Cavanagh has given us in his article a very clear exposition of our different boards, our officers, and a line on which their duties, but no doubt due to his innate modesty has overlooked one of the principal offices of the Local, that of Recording Secretary which he has filled with great credit to himself and the Local for the past term. An office that required painstaking effort, and accuracy of a high order.

Brother Cavanagh came into No. 104 from No. 279 at the time of the amalgamation, and is the first officer elected to the Local from the ranks of old 279, and his work has been a credit not only to No. 104, but to the old Local, his *alma mater*, in what constitutes a good Union Man and a faithful officer.

In the first part of the History is given the by-laws of the first Cornice-makers Local of 1886, and as we near the end of the work we know of nothing that demonstrates better the progress made than the by-laws of Local No. 104 of 1910, but recently adopted and approved. A work the result of patient toil on behalf of the compiling committee and well worth a place of honor in the history of No. 104.

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#### ORDER OF BUSINESS FOR LOCAL UNIONS

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- 1 Call the meeting to order.
- 2 Warden, take charge of the door.
- 3 Conductor take up password.
- 4 Reading of minutes of previous meeting.
- 5 Reading of minutes of Executive Board.
- 6 Reports of Shop Steward.
- 7 Reading of the minutes of District Council.
- 8 Report of Examining Board.
- 9 Report of Business Agent.
- 10 Initiations.
- 11 Communications and Bills.
- 12 Reading of Receipts from General Officers.
- 13 Election and installation of officers.
- 14 Reports of Delegates and Committees.
- 15 Reports of accidents, sickness or death of any member.
- 16 Any member out of work or wishing a change?
- 17 Are there any employers wanting help?
- 18 Unfinished business.
- 19 Trade Instruction.
- 20 New business for good of the Union.
- 21 Good and welfare.
- 22 Financial Secretary's report.
- 23 Collection of private work.
- 24 Adjournment.

## ARTICLE I.

### NAME, OBJECT AND MEETINGS.

SECTION 1. This Union shall be known as San Francisco Local Union 104 of the Amalgamated Sheet Metal Workers International Alliance.

SEC. 2. This Union shall endeavor to conduct its affairs in such a manner as to promote the best interest of employer and employed alike, hoping in this manner to increase the demand for Sheet Metal Work, and by the establishment of an apprenticeship system to produce a high grade of mechanics, whose work will be a credit to our craft.

SEC. 3. The regular meetings of this Union shall be held on every Friday night at 8 p. m., and adjourn not later than 11 p. m.

SEC. 4. Members of this Union will be excused for not attending two regular meetings in each month. Failure to attend the other regular meetings in each month, they will be fined the sum of 25 cents for each case of non-attendance.

SEC. 5. Special meetings may be called at any time by the President at the request of five members in good standing by writing, stating the business for which said meeting is called, and no other business shall come before such special meeting, and same shall be advertised in the daily papers.

SEC. 6. Members failing to attend a special or called meeting shall be fined \$1.00, unless excused by a vote of the Union.

SEC. 7. Any member appearing at a meeting in an intoxicated condition or using profane language, shall be immediately removed from the hall, and shall not be allowed to return at that meeting, and a fine of not less than \$1.00 shall be placed against him by the presiding officer.

SEC. 8. The Conductor shall at 9:30 o'clock punch the Roll Call Cards of all members present.

SEC. 9. Members out of town who fail to notify Financial Secretary of said absence will be subject to fines for non-attendance.

## ARTICLE II.

### QUALIFICATIONS FOR MEMBERSHIP.

SECTION 1. Any Sheet Metal Worker of good moral character, a citizen of the United States, or who has declared his intention to become a citizen, may become a member of the Union, provided he is capable of passing a proper examination, and shall be approved by a two-thirds vote of the members present at any Regular meeting.

SEC. 2. When a person desires to become a member of this Union he shall appear before the Examining Board and after filling out the required application blank, shall submit to an examination as to his qualifications for membership, and should he be approved by the examining Board he shall be voted on by the Union when the report of the Board is received, and if approved by a two-thirds vote he shall be declared elected, otherwise he shall be declared

rejected, and cannot make application for membership in this or any other Union of the I. A. for at least six months after date of rejection.

SEC. 3. The Initiation Fee of this Union shall not be less than \$50.00 for Journeymen and \$25.00 for Apprentices, ad \$1.00 in addition to the above amount shall be collected and forwarded to the G. S. T. in accordance with Article V, Section 6, of the Constitution.

SEC. 4. It is further provided that the initiation fee may be changed at any time to comply with International Constitution and By-Laws by a two-thirds vote of all members present.

SEC. 5. Journeymen applicants for admission shall pay not less than One Dollar and Fifty Cents (\$1.50) per day for each day employed. Apprentices shall be given 30 working days in which to pay their Initiation Fee.

SEC. 5. All applicants for membership must be initiated within 60 days from time of making application or forfeit all money paid on account.

### ARTICLE III.

#### DUES AND ASSESSMENTS.

SECTION 1. The regular dues of this Union shall be One Dollar and Fifty cents (\$1.50) per month for Journeymen and Apprentice Members. All dues shall be paid quarterly in advance, and in no case shall the Financial Secretary be allowed to issue a working card to any member, or the presiding officer to give the current pass word unless this Section is complied with.

SEC. 2. Special assessments may be levied at any time it may be deemed necessary, the same to be presented in writing, signed by five members in good standing, same to be read at two meetings before it is acted on, and it shall require a two-thirds vote of the members present.

SEC. 3. All fines and assessments shall be charged as dues, and no card can be issued until they are paid in full. But the Financial Secretary shall be empowered to issue a permit good until the following Saturday to any delinquent member.

SEC. 4. No assessments or donations shall be levied or donated for any purpose without first being presented in writing and read at two regular meetings, and a two-thirds vote of all the members present shall be required to pass it.

SEC. 5. Members of this Union who may be working outside the Jurisdiction of this, or any other L. U. of the I. A. may retain their membership in this Union, upon payment of seventy-five cents per month, provided they pay in advance, and they shall be exempt from assessments.

SEC. 6. This Union may by a two-thirds vote of the members present remit the dues for a specified time of any member who may through sickness or other cause satisfactory to the Union, be unable to pay same upon application in person or writing.

SEC. 7. Any member taking out a withdrawal card, and depositing same with this or any other L. U. of the I. A. within the space of one year shall pay the sum of \$18.00, being one year's dues and shall start paying dues from the first of the month on which said card is accepted.

SEC. 8. The Financial Secretary shall prepare a delinquent list, and read same at the last meeting of each month, and also the names of members reinstated.

SEC. 9. Any member who becomes in arrears to the amount of one year's dues and assessments, and fails to place himself in good standing, shall be dropped from membership, except for good cause his time be extended, and when a member is so dropped, if he again seeks admission, he shall be required to pay a new Initiation Fee, or the arrears standing against him as the Union may determine by a majority vote.

SEC. 10. Upon the death of a member of this Union who is in good standing an assessment of \$1.00 shall be levied on each member, and the same shall be paid to a beneficiary designated by the deceased and in the event there is no beneficiary designated the same shall be paid to his nearest relative if such can be found. This section to be governed by rules of District Council pertaining to same.

SEC. 11. In the event of a death of a member when this Union has assumed the responsibility of doctor bills, or hospital bills, said amount shall be deducted from the death benefit.

## ARTICLE IV.

### JURISDICTION.

SECTION 1. The Jurisdiction of the Sheet Metal Workers in accordance with Section 2, Article VI, of the I. A. Constitution includes the manufacture and erection of all Tin and Sheet Metal Work, Metal Roofing, Cornice and Skylight Work, Hollow Metal Doors and Trim Metal Furniture, Furnace and Range Work, Hollow Metal Sashes and Frames, Jobbing, Assortment Work, Copper-smithing, R. R. Shop Work and all Sheet Metal Ceiling and Siding (both interior and exterior) and all Sheet Metal Work of No. 10 gauge and lighter.

## ARTICLE V.

### DEFINING THE DISABLED.

SECTION 1. When a member of this Union becomes disabled through accident or age to command the minimum wage, he may be rated by the Executive Board.

## ARTICLE VI.

### OFFICERS AND SALARIES.

SECTION 1. The Officers of this Union shall be elected annually and hold office for one year.

SEC. 2. There shall be elected at each annual election a President, Vice-president, Recording and Corresponding Secretary, Financial Secretary, Business Agent, Treasurer, Warden, Conductor, one Trustee, an Auditing Committee of three, three Delegates to the District Council of Sheet Metal Workers, Delegates to the Building Trades Council, Delegates to Labor Council, a Business Agent and an Executive Board of five, one of whom shall be the President of this Union.

SEC. 3. The Recording Secretary shall receive \$140.00 per term of one year.

SEC. 4. The Secretary of the Executive Board shall receive \$80.00 per term of one year.



SEC. 5. The Treasurer shall receive \$80.00 per term of one year.

SEC. 6. The Business Agent who is outside shall receive \$39.00 per week of five and one-half days.

SEC. 7. The Business Agent in the office who acts as Financial Secretary shall receive the sum of \$39.00 per week of six days.

SEC. 8. The Election Board shall receive the sum of \$5.00 each for their services at each Election.

SEC. 9. Any office may at any time be declared vacant, or the salary changed by a two-thirds vote of the members present at any regular meeting.

SEC. 10. All Officers and Delegates shall pay dues, and the Members of the Executive Board and Delegates to the Building Trades Council and Labor Council, Delegates to District Council, Conductor and Warden shall receive fifty cents per meeting for each meeting they attend.

SEC. 11. All committee men shall be paid fifty cents (50c) per meeting for all committees necessitating more than one meeting.

SEC. 12. None but Journeymen members in good standing who are actively engaged at the Sheet Metal Trade, or in the employ of the Union shall be eligible to hold any office.

## ARTICLE VII.

### EXECUTIVE BOARD.

SECTION 1. The Executive Board shall meet once each week, and shall have supervision over the Business Agents, and transact business of importance that may come up between meetings of the Union and also hear grievances and submit their recommendations to the Union for action.

SEC. 2. They shall elect a Chairman and Secretary, and it shall be the duty of the Secretary to keep a correct list of the Apprentices, and issue them cards on the first of each quarter, and also receive and receipt to the Business Agents for all moneys collected on employer's cards, and turn same over to the Financial Secretary, taking his receipt therefor.

## ARTICLE VIII.

### NOMINATIONS AND ELECTIONS.

SECTION 1. The nominations for officers shall be opened on the first meeting in June of each year, and remain open until the following meeting, at which time an Election Board of seven members in good standing shall be chosen as follows: Fourteen members shall be placed in nomination and their names drawn and the first seven drawn shall constitute the Election Board.

SEC. 2. The Election Board shall meet previous to the election and select a Judge from among their number, and no candidate for office shall be eligible to serve on the Election Board.

SEC. 3. The Election Board shall have entire charge of the election, receiving the ballots from the Secretary, and member shall be entitled to a ballot who is in arrears an amount equal to three months' dues.

SEC. 4. The election of officers shall be held on the third Saturday in June of each year under the Australian ballot system, with the provision as embodied in Section 7 of this Article, and the polls shall remain open from 1 to 5 p. m.



SEC. 5. The same shall be advertised in the daily papers, and all members in good standing who are not present or fail to vote shall be fined one dollar each unless excused by a two-thirds vote.

SEC. 6. The names shall be printed on the ballot in alphabetical order.

SEC. 7. When there is more than one candidate to be elected, such as delegates, etc., members shall vote for the full number to be elected; otherwise the vote for that office will not be counted.

SEC. 8. No electioneering or soliciting of votes shall be permitted in any of the rooms or hallway of the second floor during the time that the polls are open, and any member found guilty of so doing shall be dealt with as the Union may decide.

SEC. 9. The Election Board shall preserve all ballots and return the same to the Recording Secretary together with their report stating the number of votes received by each candidate, at the first meeting after the election at which time the candidates receiving the highest number of votes shall be duly declared elected by the President, and they shall be installed at the first meeting in July.

## ARTICLE IX.

### DELEGATES AND COMMITTEES.

SECTION 1. There shall be a Visiting Committee of three, selected alphabetically from the roll book at the first meeting of each month whose duty it shall be to visit all sick and injured members, and report at each meeting, and failing to do so they shall be fined the sum of \$1.00 and the Secretary shall notify any member not present.

SEC. 2. Any member of any committee who shall not perform the duties assigned to him shall be fined the sum of one dollar (\$1.00) unless excused by the Union.

SEC. 3. No member shall be appointed on more than one committee at any one time except voluntarily.

SEC. 4. Any member while engaged in business for this Union who must neglect his regular employment to transact the same, shall receive the same rate of pay for the time actually employed at his regular wages, and all necessary expenses; such payment shall be made when the final report and bills are accepted by the Union, unless otherwise ordered.

SEC. 5. Any member presenting a bill for committee work shall have his indebtedness to the Union (if any) deducted from such bill.

## ARTICLE X.

### SHOP STEWARDS.

SECTION 1. The President or Business Agent shall appoint a Steward for each shop where members of this Union are employed.

SEC. 2. Any member going to work in a shop where there are no others employed, shall assume the duties of Shop Steward until relieved by the President or Business Agent.

SEC. 3. The Recording Secretary shall keep a roll book with the name of the Steward, and shall call said roll at each meeting of the Union, and any Shop Steward who shall not make a report for two meetings in succession shall be subject to a fine of \$5.00.

SEC. 4. When a Shop Steward leaves a shop, he must appoint some other member to take his place, providing there are others employed in the shop.

SEC. 5. Shop Stewards must inspect all cards and permits of men employed in his shop, and he shall make a written report at each meeting on blanks provided by the Recording Secretary for same, showing that each member employed in his shop is in good standing, and no Shop Steward shall allow any man to go to work without a card or permit.

SEC. 6. All Journeymen not members of this Union shall pay at the rate of \$1.50 per day to the Shop Steward until they are accepted by this Union.

SEC. 7. Shop Stewards failing to discharge his duties shall be fined \$5.00.

SEC. 8. All members indebted to this Union shall pay same to the Shop Steward or Business Agent at the rate of \$1.50 per day until indebtedness is paid.

SEC. 9. The Shop Stewards shall examine the cards of all members employed in their shops immediately after the first meeting of each quarter, and any member without the current quarterly working card will not be allowed to work after the 15th of said month.

SEC. 10. Shop Stewards in shops employing 25 or more men shall receive for their services the sum of \$2.00 per month.

## ARTICLE XI.

### EXAMINING BOARD.

SECTION 1. An Examining Board of four members shall be appointed by the President for one year in such manner that two shall retire each six months.

SEC. 2. The Examining Board shall meet immediately upon appointment and elect a Chairman and Secretary and designate a regular meeting night other than the regular meeting night of this Union, and shall hold meetings at least once every two weeks.

SEC. 3. It shall be the duty of the Examining Board to examine all applications for membership, previous to the night of initiation and report their findings and recommendations to the Union before such applicant can be initiated. Clearance cards only will be acted upon meeting nights.

SEC. 4. They shall examine all apprentices who are members of this Union from time to time as to qualification for increase of wages, and no examination or recommendation to extend for a longer period than six months.

SEC. 5. The Examining Board shall have power to cite any member to this Union and compel his attendance, who has worked with any applicant for membership, or any apprentice who may be under examination.

SEC. 6. Any member cited failing to attend shall be fined as the Union may deem wise.

SEC. 7. Every applicant for membership who is examined by the Board and is received to membership shall pay an examination fee of One Dollar (\$1.00); all Apprentices shall pay a fee of Fifty Cents (50c) for each examination, said fee to be paid into the treasury of this Union.

SEC. 8. The Examining Board shall be paid the sum of Forty Dollars (\$40.00) each for their services per term.

## ARTICLE XII.

### DUTIES OF MEMBERS.

SECTION 1. Any member receiving money for the Union must give a receipt for the same, and turn it in to the Union at the next meeting or be fined as the Union may decide.

SEC. 2. Any member of this Union having knowledge of the violation of any part of the Constitution or By-Laws shall report the same, with the name of the offender, at the next regular meeting, specifying the Article and Section violated. Any member failing to do so shall be fined, suspended or expelled, as the Union may direct.

SEC. 3. No officer or member shall be allowed to give a list of the names of members of this Union to any person for any purpose, except by the permission of the Union, under a penalty of Five Dollars (\$5.00).

SEC. 4. Each member of this Union shall furnish the Financial Secretary with his address and notify him of any change in same, under a penalty of (\$5.00).

SEC. 5. Any member of this Union working in any shop, or on any job from which the Business Agent has been excluded, shall be fined as the Union may direct, provided he has been notified of same by the Business Agent.

SEC. 6. No member of this Union shall knowingly patronize Chinese, Japanese or any other unfair or non-union place of business under a penalty of Five Dollars (\$5.00).

## ARTICLE XIII.

### WORKING RULES.

SECTION 1. Eight hours shall constitute a day's work, to be performed between the hours of 8 a. m. and 5 p. m., and on Saturdays from 8 a. m. to 12 noon, and in case of overtime, double time shall be paid, but no member will be permitted to work between the hours of 7 and 8 a. m. and 5 and 6 p. m.

SEC. 2. The minimum wages of Journeymen shall be \$5.50 per day, to be paid at or before quitting time Saturday at 12 o'clock noon.

SEC. 3. Members working on outside jobs will report at the shop not later than 12 o'clock on Saturdays if not paid on job. The aforesaid does not apply to country work.

SEC. 4. Wages must be paid weekly in cash. Members of this Union will not be permitted to receive wages in any other form, and not more than one day's pay shall be held back.

SEC. 5. Employers shall refund all money expended for car fare by employees in going to and from outside jobs during working hours.

SEC. 6. No member shall be allowed to take charge of any work unless he receives \$5.50 per day, except that apprentice members shall be allowed to take charge of work for six months previous to their becoming Journeymen.

SEC. 7. Any member found doing so will be subject to a fine of \$5.00 for first offense, and expulsion if he persists in so doing. Any member who shall work for less wages than he is rated at will be fined \$50.00, or expelled, as the Union may determine.

SEC. 8. The following holidays— January 1st, Decoration Day, July 4th, Thanksgiving Day, December 25th, all general elections falling on the first Tuesday following the first Monday in November—and all Sundays shall be paid at the rate of double time.

In all cases where the above holidays fall on Sunday the following Monday shall be observed as a holiday.

SEC. 9. No member shall work on Labor Day under penalty of Twenty-five Dollars (\$25.00) fine.

SEC. 10. Any member working Saturday p. m. shall donate to this Union one full day's pay, being double time for one-half day.

Any member working Saturday p. m. and not reporting same and not turning money over to Union will be fined \$25.00.

SEC. 11. Any employer discharging a member of this Local, shall at the time of such discharge, pay to such member all money due him, and any member who does not receive his money when due him shall immediately report same to the Business Agent, and failure to do so shall have charges preferred against him.

\*SEC. 12. Employers directing members of this Union to report at shop or job in readiness for work, must furnish employment for said members or will be required to give compensation for expenses and inconvenience incurred, the sum of one-quarter day's pay.

SEC. 13. Members of this Union will not be permitted to report any earlier than 7:45 a. m. at any shop or job where they may be employment, and in no case will they be allowed to do work of any kind before 8 a. m. This does not apply to apprentices starting fires.

SEC. 14. No member shall remain in or around and shop or job after 9 a. m. when not employed.

SEC. 15. Any member of this Local sub-contracting work from employers shall be fined \$25.00 for the first offense, and for a repetition of the offense he shall be dealt with as the Local may decide.

SEC. 16. Any person working on machines of whatsoever nature that are, or may be, used in forming or shaping any of the sheet metal used by our craft shall be a member in good standing.

SEC. 17. And in all cases where two members are required to work a machine, one at least must and shall be a journeyman receiving the scale of wages of this Union.

SEC. 18. Any laborer or boy who is not registered as an apprentice or enrolled as an apprentice member of the Union, shall not be allowed to help a journeyman on any machine whatsoever, or will be allowed to handle any of the tools or material of our craft, either in the manufacture or erection, or to hold a dolly.

SEC. 19. Members permitting the violation of the above Section shall have charges preferred against them and be dealt with as the Union may decide.

SEC. 20. The jurisdiction of this Union shall extend over all members that work at the trade in San Francisco, and over all country work done by San Francisco employers.

SEC. 21. Ayy work performed outside the limits of San Francisco, except Oakland, Berkeley and Alameda, shall be considered country work,

SEC. 22. Employers to pay all car and ferry fare to work in Oakland, Alameda and Berkeley, and transportation and all other necessary expenses on country work when sending men from this city, but when they have work out of town that is under the jurisdiction of any other L. U. of the I. A. they will be allowed to employ the members of that Local Union, provided they sent a member of this Union to take charge of the same.

SEC. 23. Traveling time to and from country work shall be paid at the rate of single time.

SEC. 24. No withdrawal cards will be issued to any member of this Union who desires to go into business if he is still going to handle tools and work at the sheet metal trade.

SEC. 25. All employers actively engaged at the trade shall carry an employer's card and pay \$1.50 per month for same, except that only one such card will be issued to any one firm, and all other members of said firm who desire to work at the trade must be members of this Union.

SEC. 26. Any member of this Union who shall contract for work before procuring shop tools and place of business and notifying this Union of his intention to contract and the location of his shop, shall be fined not less than \$25.00.

SEC. 27. Any member of this Union will not be permitted to contract for a period less than one year, and any member who ceases to contract and work for wages within one year of his becoming a contractor shall be assessed an amount equal to one year's dues.

SEC. 28. Employers carrying cards shall not have any voice or vote on questions pertaining to strikes or lockouts.

## ARTICLE XIV.

### APPRENTICESHIP SYSTEM.

SECTION 1. An apprentice shall, after having served two and one-half years at the trade, be paid half the minimum wage scale of a Journeyman, and shall make application for membership in this Union as an apprentice member.

SEC. 2. Apprentice members shall carry a membership card and quarterly card with the words "Apprentice Member" stamped on his card.

SEC. 3. All Apprentice members shall appear before the Examining Board once every six months and shall have an increase in wages from time to time at the discretion of the Board.

SEC. 4. Each Apprentice member shall have his rating stamped on his card, same to be his rating for six months.

SEC. 5. No more than one apprentice or apprentice member shall be allowed to every three Journeymen, or fraction thereof in any one shop.

SEC. 6. Apprentices when starting at the trade shall be required to apply to the Executive Board for registration.

SEC. 7. Apprentices when registered shall pay \$1.00 for registration and be furnished a working card for the sum of 30 cents per quarter.

SEC. 8. No apprentice or apprentice member shall be permitted to work on a brake more than six months in any one year.



## ARTICLE XV.

### TRIAL COMMITTEES

SECTION 1. All trial committees shall be selected as follows: Ten names shall be placed in nomination, and the first five drawn shall constitute the Trial Committee, the first name drawn being the chairman, and the accused, if present, shall have the privilege of challenging any three names at the time they are drawn, as provided in Sec. 3 of Art. 5 of the I. A. Constitution; and none but journey-men members in good standing shall be eligible to act on a trial committee, and no member shall place more than one name in nomination.

SEC. 2. It shall be the duty of all Trial Committees to meet as soon as possible and select a Chairman and Secretary, and name a date for taking the evidence.

SEC. 3. The Chairman shall notify the Business Agent of date set for trial, and the Business Agent shall notify the defendant and ascertain if date is agreeable to him, and if it is not, to arrange a new date for same, which shall be within two weeks' time, as specified by the I. A. Constitution.

SEC. 4. The Secretary of the Trial Committee shall record all evidence in a record book provided for such purpose. Witnesses shall read Secretary's record of their testimony, and shall affix their signature to same if record of their testimony is correct.

## ARTICLE XVI.

### LOANS.

SECTION 1. This Union shall not grant loans to its members except on a note, which shall be indorsed by two members in good standing. Members indorsing notes shall be held responsible for payment of same and the amount charged against them as dues in the event that the principal fails to pay same when it is due.

SEC. 2. No loans shall be made for more than ninety days, and in no case will the time be extended for a longer time than the note is given and must be paid when due.

SEC. 3. No Transfer Cards or Withdrawals shall be issued to the principal or either of the indorsers of the note until same is paid in full. In no case will a member's name be accepted on more than one note at one time.

## ARTICLE XVII.

SECTION 1. Members violating any of the Rules of these By-Laws shall be dealt with according to Article 5, Rules for the guidance of Local Union of our International Constitution.

## ARTICLE XVIII.

### ALTERATIONS AND AMENDMENTS.

SECTION 1. Alterations or amendments to these By-Laws shall not be made unless the proposed alterations or amendments are submitted in writing, signed by not less than five members in good standing, and shall lay over for two meetings before any action shall be taken on it, except that it shall be read at each meeting until acted upon. After it has laid on the table two meetings it shall be acted upon, and it shall require a two-thirds vote of the members



present for its adoption, and it shall not go into effect until approved of by the Executive Board of the International Alliance.

SEC. 2. The Union shall have the power to adopt resolutions at any time, providing they do not conflict with these By-Laws.

SEC. 3. All previous By-Laws and Resolutions are hereby repealed.

Adopted by L. U. 104, November 26, 1909. Approved by the District Council of California, Dec. 4. 1909.

Approved by the Building Trades Council of San Francisco, Jan. 1910.

Approved by the Executive Board of the I. A., March, 1910.

JOHN CRANE  
JAMES SPRAGUE  
J. E. PERCY  
F. R. BROOKS  
E. J. FRISBIE

*Committee.*

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## THE APPRENTICES UNION OF NO. 104.

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### NAME AND OBJECTS.

SECTION 1. The Union shall be known as the Apprentices of Sheet Metal Workers' Local Union No. 104.

SEC. 2. The objects of this organization; to bring forward a higher standard of skill, to assist each other to secure employment, to secure sufficient remuneration for overtime, to act in a just and equitable manner in all our dealings with each other, to assist each other in time of sickness, to imbibe and uphold the principles of Unionism, and to encourage all that tends to elevate the moral, intellectual and social conditions of our members and improve the trade.

We offer the above as a most valuable contribution to our history, submitted by Wm. Reeves, Jr., President of the Apprentices Union, an auxiliary to No. 104—The Apprentices of today are the Journeymen of tomorrow, and the apprentices of Local No. 104, realizing the benefits of organization, have allied themselves together for their mutual protection and benefit. They have an enrollment of 40 members and the old saying as the "Twig is bent the tree is inclined," means a great future for No. 104, and the boys deserve great credit and honor for their foresight and perseverance in the path that will surely redound in the end to their material benefit, moral and intellectual progression.

We have carried our readers up to the beginning of the new century, and find the craft alert in the personage

of its leaders ably supported by the members in their endeavor to present a solid front to any interest of destructive tendencies, and San Francisco has not been without them. It was in this year the great Millmen's strike took place, when the leaders of the Building Trades determined that the men who work in the mills should have the same conditions as their Brothers working outside. That was indeed a time that tried the souls of men, and the fate of the Building Trades movement of the entire State hung in the balance. The name of the indomitable P. H. McCarthy, now President of the State Building Trades Council, and Mayor of the City and County of San Francisco, came into light before the people, for it was in his hands his co-delegates had placed plenary power, and in the face of many offers of political preferment he stood tied with his fellow workers and wrung from the unwilling co-harts of organized capital concessions that gave the building tradesmen of San Francisco their present financial prosperity and political independence.

The Millmen's strike lasted six months and six days, and it is a matter of record that Sheet Metal Workers No. 104 were the first Union that levied an assessment upon themselves to aid their brothers in the unequal fight. The men of the mills won—the eight hour day, and the Union Stamp on all lumber milled, and the mill owners of San Francisco would not themselves go back today to the conditions existing previous to 1900.

The wages of the Members of No. 104 had been raised to \$4.50 per day upon notice, and the craft progressed along these lines guardful of the interests of its members until the great conflagration of 1906 swept away most of the shops, and many of the homes of the members, and it is remarkable at this time, that this is the first time in its history that No. 104 had ever received aid from Sister Locals, the call being made upon the initiative of Secretary Omer of No. 216, Oakland, though her treasury has always been open to the call for funds from outside for many years, and remarkable again that not one Sheet Metal Worker lost his life in the great fire which took away a thousand lives in a twinkling.

The rebuilding of San Francisco was one of the wonders of the age, but more so when the fact is known that every nail and rivet driven home was by Union Labor hands. The membership of No. 104, which previous to the fire, numbered between one hundred and

fifty and two hundred and fifty members rose rapidly with new initiations and transfers to the seven hundred mark, and the wages to \$5.50 per day, and the scale has been steadily maintained through panic and good times a tribute to thorough organization not alone in our craft but in the entire building trades. Besides building its own hall, No. 104 owns stock in the beautiful Building Trades Temple at 14th and Guerrero Streets to the extent of \$3,600.00 and believing that its funds when idle should be used when investments were desired in concerns that were building temples to house Organized Labor, took \$5,000.00 worth of stock at \$1 00 per share in the Grand Labor Temple in course of erection in Los Angeles, and now completed the most magnificent monument, to show what organized labor can do if they so desire in the World. Not only taking stock in the Temple the Local has never overlooked an opportunity, and often at great expense, to aid her struggling sister Local No. 108 of Los Angeles. That City stricken with a scourge of sabberly financed by the manufacturing associations to keep its people forever in the bondage of industrial slavery and moral dependence.

The year 1910 finds No. 104 and her membership alive to their destiny on the firing line of Unionism in a City whose lamp of light burns brightly in the window of industrial hope, a beacon ray to guide and cheer her sister cities of the nation, a people jealous of their good name of City and State, and determined that the many steps taken forward in keeping with her destiny as guardian of the Golden Gate, and of the most magnificent land locked harbor in the world, shall lead to greater triumphs for her people morally, politically and industrially, and to this end summons from the four corners of the earth, men and women of the White race to view her progress in the year 1915, at her International Exposition to which our members have subscribed, as a Union, One Thousand Dollars.

In closing this history the writer desires to thank all who have helped gather the data, the Local for the many kind words spoken on behalf of the work, and the Executive Board under whose supervision the book has been completed.

It is a grand thing to know you are one of an organization of progressive men, who see in every brother a

fellow workman doing his best to maintain himself as a good citizen with the interest of his organization at heart at all times with, as the great emancipator Abraham Lincoln has said. "Malice toward none and charity to all," conscious of the right as God gives him to see the right and pressing forward to finish the good work begun as a body of organized artisans, we can ever press onward with charity in judgment of our Brother members, our hearts gladdened with the knowledge of duty well done, our spirits fired with the zeal of argonauts as we fall in step with the grandest march civilization has ever known to that goal of industrial justice, the emancipation of the working class by and for themselves from the thralldom of competitive exploitation, strong in the hope and knowledge that "We have nothing to lose but our chains; We have a world to gain."

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JAMES A. FEENEY  
HISTORIAN  
LOCAL No. 104

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